

City of Tracy
Master Salary Schedule

Effective 06/30/2024

Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
4112	Account Clerk	TTSSEA	A	2,331.63	5,051.87	60,622.38	29.1454
			B	2,448.22	5,304.48	63,653.72	30.6028
			C	2,570.62	5,569.68	66,836.12	32.1328
			D	2,699.16	5,848.18	70,178.16	33.7395
			E	2,834.12	6,140.59	73,687.12	35.4265
3106	Accountant*	TMMBU	A	3,665.88	7,942.74	95,312.88	45.8235
			B	3,849.18	8,339.89	100,078.68	48.1148
			C	4,041.63	8,756.87	105,082.38	50.5204
			D	4,243.70	9,194.68	110,336.20	53.0463
			E	4,455.89	9,654.43	115,853.14	55.6986
2520	Accounting Manager*	CONF	A	5,299.61	11,482.49	137,789.86	66.2451
			B	5,564.59	12,056.61	144,679.34	69.5574
			C	5,842.83	12,659.47	151,913.58	73.0354
			D	6,134.98	13,292.46	159,509.48	76.6873
			E	6,441.75	13,957.13	167,485.50	80.5219
4201	Accounting Technician	TTSSEA	A	2,867.45	6,212.81	74,553.70	35.8431
			B	3,010.84	6,523.49	78,281.84	37.6355
			C	3,161.37	6,849.64	82,195.62	39.5171
			D	3,319.45	7,192.14	86,305.70	41.4931
			E	3,485.44	7,551.79	90,621.44	43.5680
4102	Administrative Assistant	TTSSEA	A	2,321.32	5,029.53	60,354.32	29.0165
			B	2,437.37	5,280.97	63,371.62	30.4671
			C	2,559.25	5,545.04	66,540.50	31.9906
			D	2,687.20	5,822.27	69,867.20	33.5900
			E	2,821.55	6,113.36	73,360.30	35.2694
8102	Administrative Assistant - Confidential	CONF	A	2,378.88	5,154.24	61,850.88	29.7360
			B	2,497.81	5,411.92	64,943.06	31.2226
			C	2,622.70	5,682.52	68,190.20	32.7838
			D	2,753.86	5,966.70	71,600.36	34.4233
			E	2,891.53	6,264.98	75,179.78	36.1441
4107	Administrative Technician	TTSSEA	A	2,867.45	6,212.81	74,553.70	35.8431
			B	3,010.84	6,523.49	78,281.84	37.6355
			C	3,161.37	6,849.64	82,195.62	39.5171
			D	3,319.45	7,192.14	86,305.70	41.4931
			E	3,485.44	7,551.79	90,621.44	43.5680
3510	Airport Manager*	TMMBU	A	3,721.16	8,062.51	96,750.16	46.5145
			B	3,907.20	8,465.60	101,587.20	48.8400
			C	4,102.55	8,888.86	106,666.30	51.2819
			D	4,307.67	9,333.29	111,999.42	53.8459
			E	4,523.05	9,799.94	117,599.30	56.5381
5522	Animal Services Aide	TEAMSTERS	A	1,591.15	3,447.49	41,369.90	19.8894
			B	1,670.71	3,619.87	43,438.46	20.8839
			C	1,754.26	3,800.90	45,610.76	21.9283
			D	1,841.96	3,990.91	47,890.96	23.0245
			E	1,934.05	4,190.44	50,285.30	24.1756
3620	Animal Services Manager*	TMMBU	A	3,997.31	8,660.84	103,930.06	49.9664
			B	4,197.18	9,093.89	109,126.68	52.4648
			C	4,407.05	9,548.61	114,583.30	55.0881
			D	4,627.39	10,026.01	120,312.14	57.8424
			E	4,858.77	10,527.34	126,328.02	60.7346
5521	Animal Services Officer I	TEAMSTERS	A	2,214.57	4,798.24	57,578.82	27.6821
			B	2,325.26	5,038.06	60,456.76	29.0658
			C	2,441.51	5,289.94	63,479.26	30.5189
			D	2,563.59	5,554.45	66,653.34	32.0449
			E	2,691.80	5,832.23	69,986.80	33.6475

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5523	Animal Services Officer II	TEAMSTERS	A	2,436.51	5,279.11	63,349.26	30.4564
			B	2,558.32	5,543.03	66,516.32	31.9790
			C	2,686.27	5,820.25	69,843.02	33.5784
			D	2,820.57	6,111.24	73,334.82	35.2571
			E	2,961.61	6,416.82	77,001.86	37.0201
3621	Animal Services Supervisor	TMMBU NON EXEMPT	A	2,961.90	6,417.45	77,009.40	37.0238
			B	3,110.00	6,738.33	80,860.00	38.8750
			C	3,265.49	7,075.23	84,902.74	40.8186
			D	3,428.77	7,429.00	89,148.02	42.8596
			E	3,600.21	7,800.46	93,605.46	45.0026
2573	Assistant City Attorney*	CONF	A	6,746.66	14,617.76	175,413.16	84.3333
			B	7,083.97	15,348.60	184,183.22	88.5496
			C	7,438.18	16,116.06	193,392.68	92.9773
			D	7,810.09	16,921.86	203,062.34	97.6261
			E	8,200.58	17,767.92	213,215.08	102.5073
3338	Assistant City Engineer*	TMMBU	A	5,680.92	12,308.66	147,703.92	71.0115
			B	5,979.92	12,956.49	155,477.92	74.7490
			C	6,294.65	13,638.41	163,660.90	78.6831
			D	6,625.96	14,356.25	172,274.96	82.8245
			E	6,974.68	15,111.81	181,341.68	87.1835
1502	Assistant City Manager*	DH	Min	9,827.29	21,292.46	255,509.54	122.8411
			Max	10,539.63	22,835.87	274,030.44	131.7454
2682	Assistant Director DES*	CONF	A	6,443.48	13,960.87	167,530.48	80.5435
			B	6,765.64	14,658.89	175,906.64	84.5705
			C	7,103.92	15,391.83	184,701.92	88.7990
			D	7,459.10	16,161.38	193,936.60	93.2388
			E	7,832.06	16,969.46	203,633.56	97.9008
2635	Assistant Director Operations*	CONF	A	6,443.48	13,960.87	167,530.48	80.5435
			B	6,765.64	14,658.89	175,906.64	84.5705
			C	7,103.92	15,391.83	184,701.92	88.7990
			D	7,459.10	16,161.38	193,936.60	93.2388
			E	7,832.06	16,969.46	203,633.56	97.9008
2640	Assistant Director of Park, Recreation, and Community Services*	CONF	A	6,443.48	13,960.87	167,530.48	80.5435
			B	6,765.64	14,658.89	175,906.64	84.5705
			C	7,103.92	15,391.83	184,701.92	88.7990
			D	7,459.10	16,161.38	193,936.60	93.2388
			E	7,832.06	16,969.46	203,633.56	97.9008
2636	Assistant Director Utilities*	CONF	A	6,443.48	13,960.87	167,530.48	80.5435
			B	6,765.64	14,658.89	175,906.64	84.5705
			C	7,103.92	15,391.83	184,701.92	88.7990
			D	7,459.10	16,161.38	193,936.60	93.2388
			E	7,832.06	16,969.46	203,633.56	97.9008
3302	Assistant Engineer*	TMMBU	A	3,900.19	8,450.41	101,404.94	48.7524
			B	4,095.17	8,872.87	106,474.42	51.1896
			C	4,299.94	9,316.54	111,798.44	53.7493
			D	4,514.94	9,782.37	117,388.44	56.4368
			E	4,740.69	10,271.50	123,257.94	59.2586
5232	Assistant Planner	TEAMSTERS	A	3,181.31	6,892.84	82,714.06	39.7664
			B	3,340.38	7,237.49	86,849.88	41.7548
			C	3,507.40	7,599.37	91,192.40	43.8425
			D	3,682.77	7,979.34	95,752.02	46.0346
			E	3,866.90	8,378.28	100,539.40	48.3363
2580	Assistant to the City Manager*	CONF	A	5,299.61	11,482.49	137,789.86	66.2451
			B	5,564.59	12,056.61	144,679.34	69.5574
			C	5,842.83	12,659.47	151,913.58	73.0354
			D	6,134.98	13,292.46	159,509.48	76.6873
			E	6,441.75	13,957.13	167,485.50	80.5219

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3333	Associate Engineer*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
3303	Associate Civil Engineer*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
3202	Associate Planner*	TMMBU	A	3,643.45	7,894.14	94,729.70	45.5431
			B	3,825.62	8,288.84	99,466.12	47.8203
			C	4,016.90	8,703.28	104,439.40	50.2113
			D	4,217.75	9,138.46	109,661.50	52.7219
			E	4,428.65	9,595.41	115,144.90	55.3581
4451	Box Office Assistant	TTSSEA	A	2,090.80	4,530.07	54,360.80	26.1350
			B	2,195.36	4,756.61	57,079.36	27.4420
			C	2,305.13	4,994.45	59,933.38	28.8141
			D	2,420.37	5,244.14	62,929.62	30.2546
			E	2,541.42	5,506.41	66,076.92	31.7678
4455	Box Office Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3104	Budget Officer*	CONF	A	4,895.46	10,606.83	127,281.96	61.1933
			B	5,140.22	11,137.14	133,645.72	64.2528
			C	5,397.22	11,693.98	140,327.72	67.4653
			D	5,667.10	12,278.72	147,344.60	70.8388
			E	5,950.46	12,892.66	154,711.96	74.3808
5211	Building Inspector I	TEAMSTERS	A	2,854.90	6,185.62	74,227.40	35.6863
			B	2,997.64	6,494.89	77,938.64	37.4705
			C	3,147.53	6,819.65	81,835.78	39.3441
			D	3,304.91	7,160.64	85,927.66	41.3114
			E	3,470.15	7,518.66	90,223.90	43.3769
5212	Building Inspector II	TEAMSTERS	A	3,646.18	7,900.06	94,800.68	45.5773
			B	3,828.51	8,295.11	99,541.26	47.8564
			C	4,019.91	8,709.81	104,517.66	50.2489
			D	4,220.92	9,145.33	109,743.92	52.7615
			E	4,431.93	9,602.52	115,230.18	55.3991
5320	Building Maintenance Worker I	TEAMSTERS	A	2,423.08	5,250.01	63,000.08	30.2885
			B	2,544.25	5,512.54	66,150.50	31.8031
			C	2,671.46	5,788.16	69,457.96	33.3933
			D	2,805.04	6,077.59	72,931.04	35.0630
			E	2,945.29	6,381.46	76,577.54	36.8161
5321	Building Maintenance Worker II	TEAMSTERS	A	2,671.52	5,788.29	69,459.52	33.3940
			B	2,805.10	6,077.72	72,932.60	35.0638
			C	2,945.35	6,381.59	76,579.10	36.8169
			D	3,092.61	6,700.66	80,407.86	38.6576
			E	3,247.26	7,035.73	84,428.76	40.5908
3341	Building Official*	TMMBU	A	5,522.65	11,965.74	143,588.90	69.0331
			B	5,798.76	12,563.98	150,767.76	72.4845
			C	6,088.72	13,192.23	158,306.72	76.1090
			D	6,393.14	13,851.80	166,221.64	79.9143
			E	6,712.81	14,544.42	174,533.06	83.9101
4501	Building Permit Technician I	TTSSEA	A	2,647.57	5,736.40	68,836.82	33.0946
			B	2,779.97	6,023.27	72,279.22	34.7496
			C	2,918.95	6,324.39	75,892.70	36.4869
			D	3,064.90	6,640.62	79,687.40	38.3113
			E	3,218.16	6,972.68	83,672.16	40.2270

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4502	Building Permit Technician II	TTSSEA	A	2,919.02	6,324.54	75,894.52	36.4878
			B	3,064.98	6,640.79	79,689.48	38.3123
			C	3,218.23	6,972.83	83,673.98	40.2279
			D	3,379.15	7,321.49	87,857.90	42.2394
			E	3,548.10	7,687.55	92,250.60	44.3513
1530	Chief Innovation Officer*	DH	Min	7,355.87	15,937.71	191,252.57	91.9484
			Max	8,933.90	19,356.79	232,281.47	111.6738
1506	City Attorney*	CONTRACT		11,138.47	24,133.35	289,600.21	139.2309
3110	City Clerk*	TMMBU	A	5,009.89	10,854.76	130,257.14	62.6236
			B	5,260.39	11,397.51	136,770.14	65.7549
			C	5,523.40	11,967.37	143,608.40	69.0425
			D	5,799.56	12,565.71	150,788.56	72.4945
			E	6,089.54	13,194.00	158,328.04	76.1193
1102	City Council Member*			474.93	1,029.00	12,348.00	
2681	City Engineer*	CONF	A	6,750.67	14,626.45	175,517.42	84.3834
			B	7,088.21	15,357.79	184,293.46	88.6026
			C	7,442.62	16,125.68	193,508.12	93.0328
			D	7,814.75	16,931.96	203,183.50	97.6844
			E	8,205.51	17,778.61	213,343.26	102.5689
1501	City Manager*	CONTRACT		11,805.56	25,578.71	306,944.53	147.5695
1112	City Treasurer*			496.16	1,075.01	12,900.16	
9107	Clerical	LS	A				16.0425
			B				16.8446
			C				17.6870
			D				18.5712
			E				19.4997
3155	Code Compliance Analyst*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
5202	Code Enforcement Officer	TEAMSTERS	A	2,949.07	6,389.65	76,675.82	36.8634
			B	3,096.51	6,709.11	80,509.26	38.7064
			C	3,251.35	7,044.59	84,535.10	40.6419
			D	3,413.91	7,396.81	88,761.66	42.6739
			E	3,584.61	7,766.66	93,199.86	44.8076
4465	Communications Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3315	Community Preservation Manager*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
5513	Community Services Officer	TEAMSTERS	A	2,575.11	5,579.41	66,952.86	32.1889
			B	2,703.87	5,858.39	70,300.62	33.7984
			C	2,839.03	6,151.23	73,814.78	35.4879
			D	2,981.00	6,458.83	77,506.00	37.2625
			E	3,130.07	6,781.82	81,381.82	39.1259
5222	Construction Inspector I	TEAMSTERS	A	3,309.37	7,170.30	86,043.62	41.3671
			B	3,474.86	7,528.86	90,346.36	43.4358
			C	3,648.58	7,905.26	94,863.08	45.6073
			D	3,831.01	8,300.52	99,606.26	47.8876
			E	4,022.59	8,715.61	104,587.34	50.2824

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5223	Construction Inspector II	TEAMSTERS	A	3,648.73	7,905.58	94,866.98	45.6091
			B	3,831.17	8,300.87	99,610.42	47.8896
			C	4,022.71	8,715.87	104,590.46	50.2839
			D	4,223.89	9,151.76	109,821.14	52.7986
			E	4,435.07	9,609.32	115,311.82	55.4384
3347	Construction Project Manager*	TMMBU	A	4,554.42	9,867.91	118,414.92	56.9303
			B	4,782.13	10,361.28	124,335.38	59.7766
			C	5,021.24	10,879.35	130,552.24	62.7655
			D	5,272.29	11,423.30	137,079.54	65.9036
			E	5,535.91	11,994.47	143,933.66	69.1989
4605	Crime Analyst	TTSSEA	A	3,128.44	6,778.29	81,339.44	39.1055
			B	3,284.86	7,117.20	85,406.36	41.0608
			C	3,449.12	7,473.09	89,677.12	43.1140
			D	3,621.58	7,846.76	94,161.08	45.2698
			E	3,802.63	8,239.03	98,868.38	47.5329
5514	Crime Prevention Specialist	TEAMSTERS	A	2,667.41	5,779.39	69,352.66	33.3426
			B	2,800.81	6,068.42	72,821.06	35.0101
			C	2,940.86	6,371.86	76,462.36	36.7608
			D	3,087.87	6,690.39	80,284.62	38.5984
			E	3,242.26	7,024.90	84,298.76	40.5283
3622	Crime Scene Property Unit Supervisor	TMMBU Non-Exempt	A	3,185.00	6,900.83	82,810.00	39.8125
			B	3,344.24	7,245.85	86,950.24	41.8030
			C	3,511.42	7,608.08	91,296.92	43.8928
			D	3,686.99	7,988.48	95,861.74	46.0874
			E	3,871.35	8,387.93	100,655.10	48.3919
5517	Crime Scene Technician	TEAMSTERS	A	2,888.81	6,259.09	75,109.06	36.1101
			B	3,033.21	6,571.96	78,863.46	37.9151
			C	3,184.89	6,900.60	82,807.14	39.8111
			D	3,344.14	7,245.64	86,947.64	41.8018
			E	3,511.35	7,607.93	91,295.10	43.8919
1108	Cultural Arts Commissioner	Stipend of \$50.00 per meeting					
3162	Cultural Arts Division Manager*	TMMBU	A	5,171.38	11,204.66	134,455.88	64.6423
			B	5,429.95	11,764.89	141,178.70	67.8744
			C	5,701.45	12,353.14	148,237.70	71.2681
			D	5,986.51	12,970.77	155,649.26	74.8314
			E	6,285.83	13,619.30	163,431.58	78.5729
4459	Cultural Arts Program Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3524	Cultural Arts Supervisor*	TMMBU	A	3,997.31	8,660.84	103,930.06	49.9664
			B	4,197.18	9,093.89	109,126.68	52.4648
			C	4,407.05	9,548.61	114,583.30	55.0881
			D	4,627.39	10,026.01	120,312.14	57.8424
			E	4,858.77	10,527.34	126,328.02	60.7346
4461	Cultural Arts Technical Coordinator	TTSSEA	A	2,321.32	5,029.53	60,354.32	29.0165
			B	2,437.37	5,280.97	63,371.62	30.4671
			C	2,559.25	5,545.04	66,540.50	31.9906
			D	2,687.20	5,822.27	69,867.20	33.5900
			E	2,821.55	6,113.36	73,360.30	35.2694
3523	Cultural Arts Technical Supervisor*	TMMBU	A	3,318.38	7,189.82	86,277.88	41.4798
			B	3,484.31	7,549.34	90,592.06	43.5539
			C	3,658.51	7,926.77	95,121.26	45.7314
			D	3,841.44	8,323.12	99,877.44	48.0180
			E	4,033.53	8,739.32	104,871.78	50.4191

City of Tracy
Master Salary Schedule

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3113	Cyber Security Officer*	TMMBU	A	4,817.85	10,438.68	125,264.10	60.2231
			B	5,058.75	10,960.63	131,527.50	63.2344
			C	5,311.68	11,508.64	138,103.68	66.3960
			D	5,577.27	12,084.09	145,009.02	69.7159
			E	5,856.13	12,688.28	152,259.38	73.2016
9552	D.A.R.E Officer	LS	A				37.6430
			B				39.5267
			C				41.5035
			D				43.5735
			E				45.7574
2571	Deputy City Attorney I*	CONF	A	5,296.97	11,476.77	137,721.22	66.2121
			B	5,561.82	12,050.61	144,607.32	69.5228
			C	5,839.93	12,653.18	151,838.18	72.9991
			D	6,131.92	13,285.83	159,429.92	76.6490
			E	6,438.50	13,950.08	167,401.00	80.4813
2572	Deputy City Attorney II*	CONF	A	5,826.68	12,624.47	151,493.68	72.8335
			B	6,118.02	13,255.71	159,068.52	76.4753
			C	6,423.92	13,918.49	167,021.92	80.2990
			D	6,745.13	14,614.45	175,373.38	84.3141
			E	7,082.37	15,345.14	184,141.62	88.5296
4116	Deputy City Clerk	TTSSEA	A	3,079.97	6,673.27	80,079.22	38.4996
			B	3,233.98	7,006.96	84,083.48	40.4248
			C	3,395.68	7,357.31	88,287.68	42.4460
			D	3,565.47	7,725.19	92,702.22	44.5684
			E	3,743.74	8,111.44	97,337.24	46.7968
2711	Deputy Police Chief	CEU	A	7,165.20	15,524.60	186,295.20	89.5650
			B	7,523.47	16,300.85	195,610.22	94.0434
			C	7,899.64	17,115.89	205,390.64	98.7455
			D	8,294.61	17,971.66	215,659.86	103.6826
			E	8,709.35	18,870.26	226,443.10	108.8669
1528	Director of Community and Economic Development*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
1522	Director of Finance*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.47	91.9484 111.6738
1518	Director of Human Resources*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
1527	Director of Mobility and Housing*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
1524	Director of Public Works*	DH	Min Max	7,884.09 9,581.48	17,082.19 20,759.88	204,986.25 249,118.58	98.5511 119.7685
1516	Director of Parks, Recreation and Community Services*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
3208	Economic Development Analyst I*	TMMBU	A	3,360.62	7,281.34	87,376.12	42.0078
			B	3,528.65	7,645.41	91,744.90	44.1081
			C	3,705.09	8,027.70	96,332.34	46.3136
			D	3,890.34	8,429.07	101,148.84	48.6293
			E	4,084.86	8,850.53	106,206.36	51.0608
3209	Economic Development Analyst II*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3207	Economic Development Manager*	TMMBU	A	5,254.70	11,385.18	136,622.20	65.6838
			B	5,517.42	11,954.41	143,452.92	68.9678
			C	5,793.30	12,552.15	150,625.80	72.4163
			D	6,082.96	13,179.75	158,156.96	76.0370
			E	6,387.11	13,838.74	166,064.86	79.8389
5325	Electrician	TEAMSTERS	A	3,660.27	7,930.59	95,167.02	45.7534
			B	3,843.30	8,327.15	99,925.80	48.0413
			C	4,035.48	8,743.54	104,922.48	50.4435
			D	4,237.23	9,180.67	110,167.98	52.9654
			E	4,449.09	9,639.70	115,676.34	55.6136
9105	Engineering Intern	LS	A				21.2693
			B				22.3353
			C				23.4531
			D				24.6227
			E				25.8543
5221	Engineering Technician I	TEAMSTERS	A	2,913.22	6,311.98	75,743.72	36.4153
			B	3,058.88	6,627.57	79,530.88	38.2360
			C	3,211.82	6,958.94	83,507.32	40.1478
			D	3,372.41	7,306.89	87,682.66	42.1551
			E	3,541.06	7,672.30	92,067.56	44.2633
5225	Engineering Technician II	TEAMSTERS	A	3,211.84	6,958.99	83,507.84	40.1480
			B	3,372.43	7,306.93	87,683.18	42.1554
			C	3,541.07	7,672.32	92,067.82	44.2634
			D	3,718.13	8,055.95	96,671.38	46.4766
			E	3,903.99	8,458.65	101,503.74	48.7999
3412	Environmental Compliance Analyst*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
5424	Environmental Compliance Technician	TEAMSTERS	A	2,648.03	5,737.40	68,848.78	33.1004
			B	2,780.42	6,024.24	72,290.92	34.7553
			C	2,919.46	6,325.50	75,905.96	36.4933
			D	3,065.42	6,641.74	79,700.92	38.3178
			E	3,218.68	6,973.81	83,685.68	40.2335
5313	Equipment Mechanic I	TEAMSTERS	A	2,677.35	5,800.93	69,611.10	33.4669
			B	2,811.20	6,090.93	73,091.20	35.1400
			C	2,951.76	6,395.48	76,745.76	36.8970
			D	3,099.34	6,715.24	80,582.84	38.7418
			E	3,254.31	7,051.01	84,612.06	40.6789
5314	Equipment Mechanic II	TEAMSTERS	A	2,951.75	6,395.46	76,745.50	36.8969
			B	3,099.35	6,715.26	80,583.10	38.7419
			C	3,254.30	7,050.98	84,611.80	40.6788
			D	3,417.02	7,403.54	88,842.52	42.7128
			E	3,587.87	7,773.72	93,284.62	44.8484
4108	Executive Assistant	TTSSEA	A	2,823.78	6,118.19	73,418.28	35.2973
			B	2,964.96	6,424.08	77,088.96	37.0620
			C	3,113.22	6,745.31	80,943.72	38.9153
			D	3,268.88	7,082.57	84,990.88	40.8610
			E	3,432.32	7,436.69	89,240.32	42.9040
8108	Executive Assistant - Confidential	CONF	A	2,893.81	6,269.92	75,239.06	36.1726
			B	3,038.51	6,583.44	79,001.26	37.9814
			C	3,190.43	6,912.60	82,951.18	39.8804
			D	3,349.93	7,258.18	87,098.18	41.8741
			E	3,517.45	7,621.14	91,453.70	43.9681
2581	Executive Assistant to City Manager	CONF	A	3,314.85	7,182.18	86,186.10	41.4356
			B	3,480.57	7,541.24	90,494.82	43.5071
			C	3,654.60	7,918.30	95,019.60	45.6825
			D	3,837.34	8,314.24	99,770.84	47.9668
			E	4,029.19	8,729.91	104,758.94	50.3649

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
9635	Facility Attendant	LS	A				20.4930
			B				21.5177
			C				22.5941
			D				23.7222
			E				24.9125
3107	Financial Analyst I*	TMMBU	A	3,360.62	7,281.34	87,376.12	42.0078
			B	3,528.65	7,645.41	91,744.90	44.1081
			C	3,705.09	8,027.70	96,332.34	46.3136
			D	3,890.34	8,429.07	101,148.84	48.6293
			E	4,084.86	8,850.53	106,206.36	51.0608
3108	Financial Analyst II*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
3404	Fleet Supervisor*	TMMBU	A	3,873.73	8,393.08	100,716.98	48.4216
			B	4,067.38	8,812.66	105,751.88	50.8423
			C	4,270.76	9,253.31	111,039.76	53.3845
			D	4,484.28	9,715.94	116,591.28	56.0535
			E	4,708.50	10,201.75	122,421.00	58.8563
3120	GIS Analyst *	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
4206	GIS Technician	TTSSEA	A	3,128.44	6,778.29	81,339.44	39.1055
			B	3,284.86	7,117.20	85,406.36	41.0608
			C	3,449.12	7,473.09	89,677.12	43.1140
			D	3,621.58	7,846.76	94,161.08	45.2698
			E	3,802.63	8,239.03	98,868.38	47.5329
3215	Homeless Services Manager*	TMMBU	A	4,776.99	10,350.15	124,201.74	59.7124
			B	5,015.84	10,867.65	130,411.84	62.6980
			C	5,266.64	11,411.05	136,932.64	65.8330
			D	5,529.96	11,981.58	143,778.96	69.1245
			E	5,806.45	12,580.64	150,967.70	72.5806
2511	Human Resources Analyst I*	CONF	A	3,443.97	7,461.94	89,543.22	43.0496
			B	3,616.18	7,835.06	94,020.68	45.2023
			C	3,796.97	8,226.77	98,721.22	47.4621
			D	3,986.82	8,638.11	103,657.32	49.8353
			E	4,186.16	9,070.01	108,840.16	52.3270
2512	Human Resources Analyst II*	CONF	A	3,960.46	8,581.00	102,971.96	49.5058
			B	4,158.49	9,010.06	108,120.74	51.9811
			C	4,366.40	9,460.53	113,526.40	54.5800
			D	4,584.74	9,933.60	119,203.24	57.3093
			E	4,813.98	10,430.29	125,163.48	60.1748
2562	Human Resources Manager*	CONF	A	5,299.61	11,482.49	137,789.86	66.2451
			B	5,564.59	12,056.61	144,679.34	69.5574
			C	5,842.83	12,659.47	151,913.58	73.0354
			D	6,134.98	13,292.46	159,509.48	76.6873
			E	6,441.75	13,957.13	167,485.50	80.5219
4301	Human Resources Technician	CONF	A	2,938.57	6,366.90	76,402.82	36.7321
			B	3,085.50	6,685.25	80,223.00	38.5688
			C	3,239.78	7,019.52	84,234.28	40.4973
			D	3,401.78	7,370.52	88,446.28	42.5223
			E	3,571.86	7,739.03	92,868.36	44.6483
4204	Information Systems Technician I	TTSSEA	A	2,720.39	5,894.18	70,730.14	34.0049
			B	2,856.41	6,188.89	74,266.66	35.7051
			C	2,999.24	6,498.35	77,980.24	37.4905
			D	3,149.20	6,823.27	81,879.20	39.3650
			E	3,306.67	7,164.45	85,973.42	41.3334

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4205	Information Systems Technician II	TTSSEA	A	3,128.44	6,778.29	81,339.44	39.1055
			B	3,284.86	7,117.20	85,406.36	41.0608
			C	3,449.12	7,473.09	89,677.12	43.1140
			D	3,621.58	7,846.76	94,161.08	45.2698
			E	3,802.63	8,239.03	98,868.38	47.5329
2553	Information Technology Manager*	CONF	A	5,299.61	11,482.49	137,789.86	66.2451
			B	5,564.59	12,056.61	144,679.34	69.5574
			C	5,842.83	12,659.47	151,913.58	73.0354
			D	6,134.98	13,292.46	159,509.48	76.6873
			E	6,441.75	13,957.13	167,485.50	80.5219
3111	Information Technology Specialist*	TMMBU	A	3,754.14	8,133.97	97,607.64	46.9268
			B	3,941.87	8,540.72	102,488.62	49.2734
			C	4,138.95	8,967.73	107,612.70	51.7369
			D	4,345.88	9,416.07	112,992.88	54.3235
			E	4,563.18	9,886.89	118,642.68	57.0398
5413	Instrumentation Technician	TEAMSTERS	A	3,398.36	7,363.11	88,357.36	42.4795
			B	3,568.29	7,731.30	92,775.54	44.6036
			C	3,746.71	8,117.87	97,414.46	46.8339
			D	3,934.02	8,523.71	102,284.52	49.1753
			E	4,130.73	8,949.92	107,398.98	51.6341
9108	Intern-Generalist	LS	A				21.2693
			B				22.3353
			C				23.4531
			D				24.6227
			E				25.8543
5224	Junior Engineer	TEAMSTERS	A	3,540.92	7,671.99	92,063.92	44.2615
			B	3,717.98	8,055.62	96,667.48	46.4748
			C	3,903.85	8,458.34	101,500.10	48.7981
			D	4,099.06	8,881.30	106,575.56	51.2383
			E	4,304.02	9,325.38	111,904.52	53.8003
5423	Laboratory Quality Assurance Officer*	TMMBU	A	3,212.10	6,959.55	83,514.60	40.1513
			B	3,372.73	7,307.58	87,690.98	42.1591
			C	3,541.36	7,672.95	92,075.36	44.2670
			D	3,718.41	8,056.56	96,678.66	46.4801
			E	3,904.35	8,459.43	101,513.10	48.8044
5421	Laboratory Technician I	TEAMSTERS	A	2,643.64	5,727.89	68,734.64	33.0455
			B	2,775.79	6,014.21	72,170.54	34.6974
			C	2,914.61	6,314.99	75,779.86	36.4326
			D	3,060.33	6,630.72	79,568.58	38.2541
			E	3,213.33	6,962.22	83,546.58	40.1666
5422	Laboratory Technician II	TEAMSTERS	A	2,914.55	6,314.86	75,778.30	36.4319
			B	3,060.28	6,630.61	79,567.28	38.2535
			C	3,213.29	6,962.13	83,545.54	40.1661
			D	3,373.94	7,310.20	87,722.44	42.1743
			E	3,542.64	7,675.72	92,108.64	44.2830
3508	Landscape Architect*	TMMBU	A	4,251.10	9,210.72	110,528.60	53.1388
			B	4,463.63	9,671.20	116,054.38	55.7954
			C	4,686.81	10,154.76	121,857.06	58.5851
			D	4,921.16	10,662.51	127,950.16	61.5145
			E	5,167.24	11,195.69	134,348.24	64.5905
4109	Legal Secretary	CONF	A	3,156.37	6,838.80	82,065.62	39.4546
			B	3,314.17	7,180.70	86,168.42	41.4271
			C	3,479.90	7,539.78	90,477.40	43.4988
			D	3,653.89	7,916.76	95,001.14	45.6736
			E	3,836.59	8,312.61	99,751.34	47.9574
9636	Lifeguard	LS	A				16.0425
			B				16.8446
			C				17.6870
			D				18.5712
			E				19.4997

City of Tracy
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9303	Maintenance Aide	LS	A				18.0608
			B				18.9612
			C				19.9031
			D				20.8967
			E				21.9420
5301	Maintenance Worker I	TEAMSTERS	A	1,970.61	4,269.66	51,235.86	24.6326
			B	2,069.15	4,483.16	53,797.90	25.8644
			C	2,172.59	4,707.28	56,487.34	27.1574
			D	2,281.22	4,942.64	59,311.72	28.5153
			E	2,395.29	5,189.80	62,277.54	29.9411
5303	Maintenance Worker II	TEAMSTERS	A	2,503.04	5,423.25	65,079.04	31.2880
			B	2,628.20	5,694.43	68,333.20	32.8525
			C	2,759.59	5,979.11	71,749.34	34.4949
			D	2,897.57	6,278.07	75,336.82	36.2196
			E	3,042.44	6,591.95	79,103.44	38.0305
3151	Management Analyst I*	TMMBU	A	3,360.62	7,281.34	87,376.12	42.0078
			B	3,528.65	7,645.41	91,744.90	44.1081
			C	3,705.09	8,027.70	96,332.34	46.3136
			D	3,890.34	8,429.07	101,148.84	48.6293
			E	4,084.86	8,850.53	106,206.36	51.0608
3152	Management Analyst II*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
4463	Marketing Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
1101	Mayor*			521.08	1,129.00	13,548.00	
3527	Media Services Supervisor	TMMBU Non-Exempt	A	3,318.38	7,189.82	86,277.88	41.4798
			B	3,484.31	7,549.34	90,592.06	43.5539
			C	3,658.51	7,926.77	95,121.26	45.7314
			D	3,841.44	8,323.12	99,877.44	48.0180
			E	4,033.53	8,739.32	104,871.78	50.4191
5531	Meter Reader	TEAMSTERS	A	1,707.50	3,699.58	44,395.00	21.3438
			B	1,792.87	3,884.55	46,614.62	22.4109
			C	1,882.51	4,078.77	48,945.26	23.5314
			D	1,976.62	4,282.68	51,392.12	24.7078
			E	2,075.46	4,496.83	53,961.96	25.9433
4212	Multimedia Communications Assistant	TTSSEA	A	2,321.32	5,029.53	60,354.32	29.0165
			B	2,437.37	5,280.97	63,371.62	30.4671
			C	2,559.25	5,545.04	66,540.50	31.9906
			D	2,687.20	5,822.27	69,867.20	33.5900
			E	2,821.55	6,113.36	73,360.30	35.2694
4210	Multimedia Communications Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
4105	Office Assistant	TTSSEA	A	1,900.74	4,118.27	49,419.24	23.7593
			B	1,995.76	4,324.15	51,889.76	24.9470
			C	2,095.56	4,540.38	54,484.56	26.1945
			D	2,200.35	4,767.43	57,209.10	27.5044
			E	2,310.37	5,005.80	60,069.62	28.8796

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3401	Operations Superintendent*	TMMBU	A	4,466.00	9,676.33	116,116.00	55.8250
			B	4,689.31	10,160.17	121,922.06	58.6164
			C	4,923.77	10,668.17	128,018.02	61.5471
			D	5,169.97	11,201.60	134,419.22	64.6246
			E	5,428.45	11,761.64	141,139.70	67.8556
3405	Operations Supervisor*	TMMBU	A	3,721.16	8,062.51	96,750.16	46.5145
			B	3,907.20	8,465.60	101,587.20	48.8400
			C	4,102.55	8,888.86	106,666.30	51.2819
			D	4,307.67	9,333.29	111,999.42	53.8459
			E	4,523.05	9,799.94	117,599.30	56.5381
4110	Paralegal	CEU	A	3,472.01	7,522.69	90,272.26	43.4001
			B	3,645.61	7,898.82	94,785.86	45.5701
			C	3,827.89	8,293.76	99,525.14	47.8486
			D	4,019.29	8,708.46	104,501.54	50.2411
			E	4,220.25	9,143.88	109,726.50	52.7531
1107	Parks Commissioner	Stipend of \$50.00 per meeting					
3509	Parks Planning & Development Manager*	TMMBU	A	4,676.19	10,131.75	121,580.94	58.4524
			B	4,910.00	10,638.33	127,660.00	61.3750
			C	5,155.49	11,170.23	134,042.74	64.4436
			D	5,413.28	11,728.77	140,745.28	67.6660
			E	5,683.96	12,315.25	147,782.96	71.0495
3507	Parks Project Coordinator*	TMMBU	A	3,696.06	8,008.13	96,097.56	46.2008
			B	3,880.87	8,408.55	100,902.62	48.5109
			C	4,074.92	8,828.99	105,947.92	50.9365
			D	4,278.67	9,270.45	111,245.42	53.4834
			E	4,492.59	9,733.95	116,807.34	56.1574
3306	Plan Check Engineer*	TMMBU	A	5,175.40	11,213.37	134,560.40	64.6925
			B	5,434.16	11,774.01	141,288.16	67.9270
			C	5,705.88	12,362.74	148,352.88	71.3235
			D	5,991.18	12,980.89	155,770.68	74.8898
			E	6,290.74	13,629.94	163,559.24	78.6343
5214	Plan Examiner I	TEAMSTERS	A	3,558.68	7,710.47	92,525.68	44.4835
			B	3,736.66	8,096.10	97,153.16	46.7083
			C	3,923.48	8,500.87	102,010.48	49.0435
			D	4,119.63	8,925.87	107,110.38	51.4954
			E	4,325.64	9,372.22	112,466.64	54.0705
5215	Plan Examiner II	TEAMSTERS	A	3,923.54	8,501.00	102,012.04	49.0443
			B	4,119.76	8,926.15	107,113.76	51.4970
			C	4,325.72	9,372.39	112,468.72	54.0715
			D	4,542.00	9,841.00	118,092.00	56.7750
			E	4,769.14	10,333.14	123,997.64	59.6143
1106	Planning Commissioner	Stipend of \$50.00 per meeting					
3517	Planning Manager	TMMBU	A	5,275.32	11,429.86	137,158.32	65.9415
			B	5,539.09	12,001.36	144,016.34	69.2386
			C	5,816.05	12,601.44	151,217.30	72.7006
			D	6,106.85	13,231.51	158,778.10	76.3356
			E	6,412.20	13,893.10	166,717.20	80.1525
4506	Planning Technician	TTSSEA	A	2,867.45	6,212.81	74,553.70	35.8431
			B	3,010.84	6,523.49	78,281.84	37.6355
			C	3,161.37	6,849.64	82,195.62	39.5171
			D	3,319.45	7,192.14	86,305.70	41.4931
			E	3,485.44	7,551.79	90,621.44	43.5680
6212	Police Captain*	TPMA	A	6,513.78	14,113.19	169,358.28	81.4223
			B	6,839.49	14,818.90	177,826.74	85.4936
			C	7,181.44	15,559.79	186,717.44	89.7680
			D	7,540.51	16,337.77	196,053.26	94.2564
			E	7,917.58	17,154.76	205,857.08	98.9698

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
1513	Police Chief*	DH	Min	8,375.66	18,147.27	217,767.27	104.6958
			Max	10,180.71	22,058.20	264,698.43	127.2589
4603	Police Community Relations Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
6103	Police Corporal	TPOA	A	4,140.03	8,970.07	107,640.78	51.7504
			B	4,347.04	9,418.59	113,023.04	54.3380
			C	4,564.39	9,889.51	118,674.14	57.0549
			D	4,792.63	10,384.03	124,608.38	59.9079
			E	5,032.26	10,903.23	130,838.76	62.9033
4604	Police Homeless Outreach Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
9501	Police Intern/Parking Enforcement Officer	LS	A				20.1825
			B				21.1968
			C				22.2525
			D				23.3600
			E				24.5295
6211	Police Lieutenant*	TPMA	A	5,637.52	12,214.63	146,575.52	70.4690
			B	5,919.39	12,825.35	153,904.14	73.9924
			C	6,215.37	13,466.64	161,599.62	77.6921
			D	6,526.14	14,139.97	169,679.64	81.5768
			E	6,852.45	14,846.98	178,163.70	85.6556
6102	Police Officer	TPOA	A	3,763.66	8,154.60	97,855.16	47.0458
			B	3,951.85	8,562.34	102,748.10	49.3981
			C	4,149.44	8,990.45	107,885.44	51.8680
			D	4,356.94	9,440.04	113,280.44	54.4618
			E	4,574.78	9,912.02	118,944.28	57.1848
9517	Police Range Master	LS	A				32.2610
			B				33.8756
			C				35.5626
			D				37.3428
			E				39.2058
4103	Police Records Assistant I	TTSSEA	A	2,356.27	5,105.25	61,263.02	29.4534
			B	2,474.10	5,360.55	64,326.60	30.9263
			C	2,597.81	5,628.59	67,543.06	32.4726
			D	2,727.67	5,909.95	70,919.42	34.0959
			E	2,864.06	6,205.46	74,465.56	35.8008
4104	Police Records Assistant II	TTSSEA	A	2,597.77	5,628.50	67,542.02	32.4721
			B	2,727.67	5,909.95	70,919.42	34.0959
			C	2,864.02	6,205.38	74,464.52	35.8003
			D	3,007.22	6,515.64	78,187.72	37.5903
			E	3,157.60	6,841.47	82,097.60	39.4700
3626	Police Records Supervisor*	TMMBU	A	3,377.34	7,317.57	87,810.84	42.2168
			B	3,546.22	7,683.48	92,201.72	44.3278
			C	3,723.52	8,067.63	96,811.52	46.5440
			D	3,909.70	8,471.02	101,652.20	48.8713
			E	4,105.17	8,894.54	106,734.42	51.3146

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9551	Police Reserve	LS	A				41.9693
6105	Police Sergeant	TPOA	A	4,651.52	10,078.29	120,939.52	58.1440
			B	4,884.12	10,582.26	126,987.12	61.0515
			C	5,128.34	11,111.40	133,336.84	64.1043
			D	5,384.75	11,666.96	140,003.50	67.3094
			E	5,653.98	12,250.29	147,003.48	70.6748
2712	Police Support Operations Manager*	CONF	A	5,998.40	12,996.53	155,958.40	74.9800
			B	6,298.33	13,646.38	163,756.58	78.7291
			C	6,613.23	14,328.67	171,943.98	82.6654
			D	6,943.89	15,045.10	180,541.14	86.7986
			E	7,291.09	15,797.36	189,568.34	91.1386
4701	Police Support Services Technician	TTSSEA	A	2,867.45	6,212.81	74,553.70	35.8431
			B	3,010.84	6,523.49	78,281.84	37.6355
			C	3,161.37	6,849.64	82,195.62	39.5171
			D	3,319.45	7,192.14	86,305.70	41.4931
			E	3,485.44	7,551.79	90,621.44	43.5680
6101	Police Trainee (Non-Sworn)	TPOA	A	3,272.65	7,090.74	85,088.90	40.9081
9638	Pool Manager	LS	A				22.0559
			B				23.1633
			C				24.3122
			D				25.5335
			E				26.8065
9533	Professional Standards Officer	LS	A				53.7683
			B				56.4593
			C				59.2848
			D				62.2449
			E				65.3603
9110	Program Assistant	LS	Min				16.0425
			Max				26.7237
9231	Project Specialist I	LS	Min				16.0425
			Max				51.7604
9232	Project Specialist II	LS	Min				51.7707
			Max				145.9247
5518	Property and Evidence Technician	TEAMSTERS	A	2,541.14	5,505.80	66,069.64	31.7643
			B	2,668.19	5,781.08	69,372.94	33.3524
			C	2,801.61	6,070.16	72,841.86	35.0201
			D	2,941.69	6,373.66	76,483.94	36.7711
			E	3,088.76	6,692.31	80,307.76	38.6095
2585	Public Information Officer*	CONF	A	3,960.46	8,581.00	102,971.96	49.5058
			B	4,158.49	9,010.06	108,120.74	51.9811
			C	4,366.40	9,460.53	113,526.40	54.5800
			D	4,584.74	9,933.60	119,203.24	57.3093
			E	4,813.98	10,430.29	125,163.48	60.1748
3623	Public Safety Dispatch Supervisor*	TMMBU	A	3,919.23	8,491.67	101,899.98	48.9904
			B	4,115.19	8,916.25	106,994.94	51.4399
			C	4,320.97	9,362.10	112,345.22	54.0121
			D	4,537.01	9,830.19	117,962.26	56.7126
			E	4,763.87	10,321.72	123,860.62	59.5484
5502	Public Safety Dispatcher I	TEAMSTERS	A	2,935.76	6,360.81	76,329.76	36.6970
			B	3,082.53	6,678.82	80,145.78	38.5316
			C	3,236.65	7,012.74	84,152.90	40.4581
			D	3,398.48	7,363.37	88,360.48	42.4810
			E	3,568.43	7,731.60	92,779.18	44.6054

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5503	Public Safety Dispatcher II	TEAMSTERS	A	3,230.10	6,998.55	83,982.60	40.3763
			B	3,391.59	7,348.45	88,181.34	42.3949
			C	3,561.18	7,715.89	92,590.68	44.5148
			D	3,739.23	8,101.67	97,219.98	46.7404
			E	3,926.20	8,506.77	102,081.20	49.0775
9512	Public Safety Dispatcher II - Per Diem	LS	A				34.2689
			B				35.9870
			C				37.7879
			D				39.6716
			E				41.6588
3214	Real Property Agent*	TMMBU	A	3,696.06	8,008.13	96,097.56	46.2008
			B	3,880.87	8,408.55	100,902.62	48.5109
			C	4,074.92	8,828.99	105,947.92	50.9365
			D	4,278.67	9,270.45	111,245.42	53.4834
			E	4,492.59	9,733.95	116,807.34	56.1574
9631	Recreation Leader I	LS	A				16.0425
			B				16.8446
			C				17.6870
			D				18.5712
			E				19.4997
9632	Recreation Leader II	LS	A				19.4477
			B				20.4206
			C				21.4452
			D				22.5113
			E				23.6394
9633	Recreation Leader III	LS	A				22.0559
			B				23.1633
			C				24.3122
			D				25.5335
			E				26.8065
4401	Recreation Program Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3513	Recreation Services Manager*	TMMBU	A	4,397.01	9,526.86	114,322.26	54.9626
			B	4,616.89	10,003.26	120,039.14	57.7111
			C	4,847.72	10,503.39	126,040.72	60.5965
			D	5,090.12	11,028.59	132,343.12	63.6265
			E	5,344.62	11,580.01	138,960.12	66.8078
3505	Recreation Services Supervisor*	TMMBU	A	3,997.30	8,660.82	103,929.80	49.9663
			B	4,197.17	9,093.87	109,126.42	52.4646
			C	4,407.04	9,548.59	114,583.04	55.0880
			D	4,627.38	10,025.99	120,311.88	57.8423
			E	4,858.75	10,527.29	126,327.50	60.7344
9626	Recreation Specialized Instructor	LS	Min Max				16.0425 55.0724
4113	Senior Account Clerk	TTSSEA	A	2,569.99	5,568.31	66,819.74	32.1249
			B	2,698.48	5,846.71	70,160.48	33.7310
			C	2,833.42	6,139.08	73,668.92	35.4178
			D	2,975.09	6,446.03	77,352.34	37.1886
			E	3,123.83	6,768.30	81,219.58	39.0479

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3105	Senior Accountant*	TMMBU	A	4,153.93	9,000.18	108,002.18	51.9241
			B	4,361.65	9,450.24	113,402.90	54.5206
			C	4,579.72	9,922.73	119,072.72	57.2465
			D	4,808.71	10,418.87	125,026.46	60.1089
			E	5,049.15	10,939.83	131,277.90	63.1144
4202	Senior Accounting Technician	TTSSEA	A	3,332.50	7,220.42	86,645.00	41.6563
			B	3,499.14	7,581.47	90,977.64	43.7393
			C	3,674.11	7,960.57	95,526.86	45.9264
			D	3,857.82	8,358.61	100,303.32	48.2228
			E	4,050.72	8,776.56	105,318.72	50.6340
5525	Senior Animal Services Officer	TEAMSTERS	A	2,680.16	5,807.01	69,684.16	33.5020
			B	2,814.18	6,097.39	73,168.68	35.1773
			C	2,954.88	6,402.24	76,826.88	36.9360
			D	3,102.63	6,722.37	80,668.38	38.7829
			E	3,257.77	7,058.50	84,702.02	40.7221
5323	Senior Building Maintenance Worker	TEAMSTERS	A	2,945.14	6,381.14	76,573.64	36.8143
			B	3,092.38	6,700.16	80,401.88	38.6548
			C	3,246.99	7,035.15	84,421.74	40.5874
			D	3,409.36	7,386.95	88,643.36	42.6170
			E	3,579.85	7,756.34	93,076.10	44.7481
3304	Senior Civil Engineer*	TMMBU	A	5,175.54	11,213.67	134,564.04	64.6943
			B	5,434.31	11,774.34	141,292.06	67.9289
			C	5,706.04	12,363.09	148,357.04	71.3255
			D	5,991.34	12,981.24	155,774.84	74.8918
			E	6,290.91	13,630.31	163,563.66	78.6364
5315	Senior Equipment Mechanic	TEAMSTERS	A	3,246.95	7,035.06	84,420.70	40.5869
			B	3,409.28	7,386.77	88,641.28	42.6160
			C	3,579.74	7,756.10	93,073.24	44.7468
			D	3,758.73	8,143.92	97,726.98	46.9841
			E	3,946.66	8,551.10	102,613.16	49.3333
4208	Senior Information Systems Technician	TTSSEA	A	3,441.28	7,456.11	89,473.28	43.0160
			B	3,613.35	7,828.93	93,947.10	45.1669
			C	3,794.02	8,220.38	98,644.52	47.4253
			D	3,983.73	8,631.42	103,576.98	49.7966
			E	4,182.90	9,062.95	108,755.40	52.2863
9637	Senior Lifeguard	LS	A				19.4477
			B				20.4206
			C				21.4452
			D				22.5113
			E				23.6394
5305	Senior Maintenance Worker	TEAMSTERS	A	2,755.58	5,970.42	71,645.08	34.4448
			B	2,893.34	6,268.90	75,226.84	36.1668
			C	3,038.01	6,582.36	78,988.26	37.9751
			D	3,189.92	6,911.49	82,937.92	39.8740
			E	3,349.40	7,257.03	87,084.40	41.8675

City of Tracy
Master Salary Schedule

Effective 06/30/2024

Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3203	Senior Planner*	TMMBU	A	4,436.64	9,612.72	115,352.64	55.4580
			B	4,658.47	10,093.35	121,120.22	58.2309
			C	4,891.41	10,598.06	127,176.66	61.1426
			D	5,135.98	11,127.96	133,535.48	64.1998
			E	5,392.77	11,684.34	140,212.02	67.4096
4410	Senior Police Records Assistant	TTSSEA	A	2,864.07	6,205.49	74,465.82	35.8009
			B	3,007.31	6,515.84	78,190.06	37.5914
			C	3,157.63	6,841.53	82,098.38	39.4704
			D	3,315.52	7,183.63	86,203.52	41.4440
			E	3,481.28	7,542.77	90,513.28	43.5160
5520	Senior Property & Evidence Technician	TEAMSTERS	A	2,795.25	6,056.38	72,676.50	34.9406
			B	2,935.01	6,359.19	76,310.26	36.6876
			C	3,081.76	6,677.15	80,125.76	38.5220
			D	3,235.84	7,010.99	84,131.84	40.4480
			E	3,397.64	7,361.55	88,338.64	42.4705
5504	Senior Public Safety Dispatcher	TEAMSTERS	A	3,561.02	7,715.54	92,586.52	44.5128
			B	3,739.08	8,101.34	97,216.08	46.7385
			C	3,926.02	8,506.38	102,076.52	49.0753
			D	4,122.33	8,931.72	107,180.58	51.5291
			E	4,328.47	9,378.35	112,540.22	54.1059
5356	Senior Utilities Worker	TEAMSTERS	A	2,893.88	6,270.07	75,240.88	36.1735
			B	3,038.44	6,583.29	78,999.44	37.9805
			C	3,190.28	6,912.27	82,947.28	39.8785
			D	3,350.28	7,258.94	87,107.28	41.8785
			E	3,516.67	7,619.45	91,433.42	43.9584
9109	Summer Student Intern	LS				16.0425	
3343	Supervising Building Inspector*	TMMBU	A	4,251.10	9,210.72	110,528.60	53.1388
			B	4,463.63	9,671.20	116,054.38	55.7954
			C	4,686.81	10,154.76	121,857.06	58.5851
			D	4,921.16	10,662.51	127,950.16	61.5145
			E	5,167.24	11,195.69	134,348.24	64.5905
3345	Supervising Construction Inspector	TMMBU Non-Exempt	A	4,140.38	8,970.82	107,649.88	51.7548
			B	4,347.39	9,419.35	113,032.14	54.3424
			C	4,564.76	9,890.31	118,683.76	57.0595
			D	4,792.99	10,384.81	124,617.74	59.9124
			E	5,032.65	10,904.08	130,848.90	62.9081
3117	System Administrator*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
9361	Theatre Technician	LS	A				30.7499
			B				32.2817
			C				33.8963
			D				35.5937
			E				37.3739
4420	Transit Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998

City of Tracy
Master Salary Schedule

Effective 06/30/2024

Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3515	Transit Manager*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
1109	Transportation Commissioner	Stipend of \$50.00 per meeting					
3426	Utilities Laboratory Superintendent*	TMMBU	A	4,466.00	9,676.33	116,116.00	55.8250
			B	4,689.31	10,160.17	121,922.06	58.6164
			C	4,923.77	10,668.17	128,018.02	61.5471
			D	5,169.97	11,201.60	134,419.22	64.6246
			E	5,428.45	11,761.64	141,139.70	67.8556
3417	Utilities Laboratory Supervisor*	TMMBU	A	3,938.21	8,532.79	102,393.46	49.2276
			B	4,135.11	8,959.41	107,512.86	51.6889
			C	4,341.88	9,407.41	112,888.88	54.2735
			D	4,558.97	9,877.77	118,533.22	56.9871
			E	4,786.92	10,371.66	124,459.92	59.8365
5350	Utilities Worker I	TEAMSTERS	A	2,068.36	4,481.45	53,777.36	25.8545
			B	2,172.02	4,706.04	56,472.52	27.1503
			C	2,280.20	4,940.43	59,285.20	28.5025
			D	2,394.75	5,188.63	62,263.50	29.9344
			E	2,515.67	5,450.62	65,407.42	31.4459
5353	Utilities Worker II	TEAMSTERS	A	2,627.50	5,692.92	68,315.00	32.8438
			B	2,759.34	5,978.57	71,742.84	34.4918
			C	2,896.61	6,275.99	75,311.86	36.2076
			D	3,042.07	6,591.15	79,093.82	38.0259
			E	3,193.91	6,920.14	83,041.66	39.9239
3403	Utility Line Maintenance Superintendent*	TMMBU	A	4,550.26	9,858.90	118,306.76	56.8783
			B	4,777.76	10,351.81	124,221.76	59.7220
			C	5,016.66	10,869.43	130,433.16	62.7083
			D	5,267.48	11,412.87	136,954.48	65.8435
			E	5,530.85	11,983.51	143,802.10	69.1356
3423	Utility Maintenance Superintendent*	TMMBU	A	4,634.48	10,041.37	120,496.48	57.9310
			B	4,866.20	10,543.43	126,521.20	60.8275
			C	5,109.51	11,070.61	132,847.26	63.8689
			D	5,364.98	11,624.12	139,489.48	67.0623
			E	5,633.23	12,205.33	146,463.98	70.4154
3419	Utility Maintenance Supervisor*	TMMBU	A	4,127.11	8,942.07	107,304.86	51.5889
			B	4,333.46	9,389.16	112,669.96	54.1683
			C	4,550.14	9,858.64	118,303.64	56.8768
			D	4,777.64	10,351.55	124,218.64	59.7205
			E	5,016.53	10,869.15	130,429.78	62.7066
5411	Utility Mechanic I	TEAMSTERS	A	3,095.50	6,706.92	80,483.00	38.6938
			B	3,250.27	7,042.25	84,507.02	40.6284
			C	3,412.78	7,394.36	88,732.28	42.6598
			D	3,583.42	7,764.08	93,168.92	44.7928
			E	3,762.58	8,152.26	97,827.08	47.0323
5412	Utility Mechanic II	TEAMSTERS	A	3,410.82	7,390.11	88,681.32	42.6353
			B	3,581.37	7,759.64	93,115.62	44.7671
			C	3,760.43	8,147.60	97,771.18	47.0054
			D	3,948.46	8,555.00	102,659.96	49.3558
			E	4,145.89	8,982.76	107,793.14	51.8236
5404	Utility Operator	TEAMSTERS	A	4,173.37	9,042.30	108,507.62	52.1671
			B	4,381.99	9,494.31	113,931.74	54.7749
			C	4,601.10	9,969.05	119,628.60	57.5138
			D	4,831.17	10,467.54	125,610.42	60.3896
			E	5,072.72	10,990.89	131,890.72	63.4090

City of Tracy
Master Salary Schedule

Effective 06/30/2024

Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3422	Wastewater Operations Superintendent*	TMMBU	A	4,634.48	10,041.37	120,496.48	57.9310
			B	4,866.20	10,543.43	126,521.20	60.8275
			C	5,109.51	11,070.61	132,847.26	63.8689
			D	5,364.98	11,624.12	139,489.48	67.0623
			E	5,633.23	12,205.33	146,463.98	70.4154
5405	Wastewater Treatment Plant Operator I	TEAMSTERS	A	2,933.76	6,356.48	76,277.76	36.6720
			B	3,080.44	6,674.29	80,091.44	38.5055
			C	3,234.46	7,008.00	84,095.96	40.4308
			D	3,396.19	7,358.41	88,300.94	42.4524
			E	3,566.01	7,726.36	92,716.26	44.5751
5406	Wastewater Treatment Plant Operator II	TEAMSTERS	A	3,234.56	7,008.21	84,098.56	40.4320
			B	3,396.26	7,358.56	88,302.76	42.4533
			C	3,566.07	7,726.49	92,717.82	44.5759
			D	3,744.40	8,112.87	97,354.40	46.8050
			E	3,931.63	8,518.53	102,222.38	49.1454
5407	Wastewater Treatment Plant Operator III	TEAMSTERS	A	3,559.54	7,712.34	92,548.04	44.4943
			B	3,737.47	8,097.85	97,174.22	46.7184
			C	3,924.36	8,502.78	102,033.36	49.0545
			D	4,120.60	8,927.97	107,135.60	51.5075
			E	4,326.62	9,374.34	112,492.12	54.0828
3421	Water Operations Superintendent*	TMMBU	A	4,594.40	9,954.53	119,454.40	57.4300
			B	4,824.10	10,452.22	125,426.60	60.3013
			C	5,065.32	10,974.86	131,698.32	63.3165
			D	5,318.58	11,523.59	138,283.08	66.4823
			E	5,584.50	12,099.75	145,197.00	69.8063
9351	Water Patrol Aide	LS	A				18.3195
			B				19.2407
			C				20.1929
			D				21.2072
			E				22.2629
3415	Water Resources and Compliance Manager*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
5401	Water Treatment Plant Operator I	TEAMSTERS	A	3,125.70	6,772.35	81,268.20	39.0713
			B	3,281.99	7,110.98	85,331.74	41.0249
			C	3,446.08	7,466.51	89,598.08	43.0760
			D	3,618.38	7,839.82	94,077.88	45.2298
			E	3,799.29	8,231.80	98,781.54	47.4911
5402	Water Treatment Plant Operator II	TEAMSTERS	A	3,446.17	7,466.70	89,600.42	43.0771
			B	3,618.48	7,840.04	94,080.48	45.2310
			C	3,799.41	8,232.06	98,784.66	47.4926
			D	3,989.36	8,643.61	103,723.36	49.8670
			E	4,188.83	9,075.80	108,909.58	52.3604
5403	Water Treatment Plant Operator III	TEAMSTERS	A	3,792.40	8,216.87	98,602.40	47.4050
			B	3,982.02	8,627.71	103,532.52	49.7753
			C	4,181.13	9,059.12	108,709.38	52.2641
			D	4,390.18	9,512.06	114,144.68	54.8773
			E	4,609.68	9,987.64	119,851.68	57.6210