

**From:** Eleassia Davis <eleassia.davis@cityoftracy.org>  
**Sent:** Thursday, February 10, 2022 3:56 PM  
**To:** Gregory Rubens <Gregory.Rubens@cityoftracy.org>  
**Cc:** Michael Rogers <michael.rogers@cityoftracy.org>; Adrienne Richardson  
<Adrienne.Richardson@cityoftracy.org>  
**Subject:** Mayor Pro Tem Vargas/ Code of Conduct Violations

Good afternoon all,

During “Council Items” of the February 1, 2022 Closed Session meeting, Mayor Pro Tem Vargas publicly accused and/or alluded to me being the owner and/or in some way affiliated with a blog and/or news organization which calls itself, “Transparent Tracy”. This accusation, as I stated on the dais is unfounded, has no basis and is 100% false.

It is my position that Ms. Vargas’s accusation and further comments were not only false, they were intentionally hurtful, embarrassing, and took time away from the public’s meeting to indulge in an unagendized item with the primary purpose of “finding out who is behind Transparent Tracy-“ which is not within the purview of this Council.

Being that Ms. Vargas has served on City Council for 7 years at this point, I am certain that she is well aware of the inappropriateness of her very public and unfounded accusation towards a Council colleague and the adverse impacts this kind of behavior has on council relationships and public trust. It is my position that Ms. Vargas has violated the Council Code of Conduct and used her position and platform to take her frustrations and misguided accusations out on me. Although I am not seeking censure at this time, I want it publicly documented that Ms. Vargas has violated the Council Code of a Conduct, which she helped draft, under the advisement and recommendation of the Grand Jury.

I am requesting that Ms. Vargas immediately discontinue associating me with Transparent Tracy, which is disparaging to my name and character and is totally unfounded, has no basis and again, is a violation of our Code of Conduct. Additionally, consistent with my rights under the Code of Conduct, if Ms. Vargas continues to violate the Code of Conduct regarding this matter or any others as it relates to me and my character, I will not hesitate to invoke my right to formally pursue censure and any other legal channels available to me to stop this senseless, baseless and unfounded attack on my personal character.

Code of Conduct Violations by Mayor Pro Tem Vargas

### 3.1 Preamble

The residents and businesses of Tracy are entitled to have fair, ethical, and accountable local government. Such a government requires that public officials:

- Comply with both the letter and spirit of the laws and policies affecting the operations of government;
- Be independent, impartial, and fair in their judgement and actions;
- Use their public office for the public good, not for personal gain; and
- Conduct Public deliberations and processes openly, unless legally confidential, in an atmosphere of respect and civility. To this end, the Tracy City Council has adopted this Code of Conduct and the Norms and Value Statement to encourage public confidence in the integrity of local government and its fair and effective operations.

3.3.1 Council Members shall refrain from abusive conduct, personal charges, or verbal attacks upon the character or motives of other members of the City Council, boards, commissions, committees, staff or public.

3.3.2 Council Member duties shall be performed in accordance with the processes and rules of order established by the City Council.

This letter is being submitted for the public record to our City Clerk to be included under Council Items and I intend to bring up this issue during Council Items at our next meeting.

Respectfully,

**Eleassia Davis | City Council Member**

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