

TRACY CITY COUNCIL - SPECIAL MEETING MINUTES

May 21, 2022, 8:30 a.m.

Grand Theatre Center for the Arts, 715 Central Ave, Tracy, CA.

1. The meeting was called to order at 9:00 a.m.
2. Roll call found Council Members Arriola, Davis, Mayor Pro Tem Vargas and Mayor Young present. Council Member Bedolla absent.
3. ITEMS FROM THE AUDIENCE – There was no public comment.
4. WORKSHOP Objectives:
 - Team building and understanding individual motivations and priorities
 - Establishing Council agreement on norms for working together and working with staff on behalf of the community
 - Clarifying roles
 - Defining success

Bill Stark, and Tim Fenbert, Senior Facilitators from LeaderGov facilitated the workshop.

Michael Rogers, City Manager and Bijal Patel, City Attorney were also in attendance.

City Council discussed the following topics.

DISC assessment results, building relationships, improving communication.

Received training on how trust is key to relationships.

Discussed improving project communication by considering developing a project report template, increasing details in reports and communication, and seeking additional historical background on projects.

Discussed improving Council meeting processes and procedures.

Discussed Strategic Goals achievements including goal prioritization based on the City's priorities, ensuring clarity on key priorities, providing quarterly Strategic Priority updates, securing outside subject matter experts when needed, and responsiveness to Council requests.

Next steps discussed were to continue to grow and improve including resetting Strategic Priorities, implementing technology platforms to aid tracking goals, "Team Building" trainings to improve relationships, consider work-sessions for project discussion/update, and consider Town Halls to better connect the community with the City's Strategic Goals.

There was no action taken on the items.

5. ADJOURNMENT: Time: 3:30 p.m.

The agenda was posted at City Hall on May 19, 2022. The above are action minutes.

ATTEST:

Mayor

City Clerk