

TRACY FINANCE COMMITTEE

MEETING AGENDA

Tuesday, October 22, 2024, 7:00 P.M.



Tracy City Hall Chambers, 333 Civic Center Plaza, Tracy

Web Site: www.cityoftracy.org

**THIS MEETING WILL BE OPEN TO THE PUBLIC FOR IN-PERSON AND
REMOTE PARTICIPATION PURSUANT TO GOVERNMENT CODE SECTION
54953(e)**

**MEMBERS OF THE PUBLIC MAY PARTICIPATE REMOTELY IN THE MEETING VIA
THE FOLLOWING METHOD:**

As always, the public may view the Tracy Finance Committee meetings live on the City of Tracy's website at CityofTracy.org or on Comcast Channel 26/AT&T U-verse Channel 99. To view from the City's website, open the "Government" menu at the top of the City's homepage and select "Finance Committee", then select "[View Finance Committee Meetings on YouTube](#)" under the "Boards and Commissions" section.

If you only wish to watch the meeting and do not wish to address the Finance Committee, the City requests that you stream the meeting through the City's website or watch on Channel 26.

Remote Public Comment:

During the upcoming Finance Committee meeting public comment will be accepted via the options listed below. If you would like to comment remotely, please follow the protocols below:

- *Comments via:*
 - **Online by visiting** <https://cityoftracyevents.webex.com> and using the following **Event Number: 2556 423 5052** and **Event Password: Finance**
 - ***If you would like to participate in the public comment anonymously***, you may submit your comment in WebEx by typing "Anonymous" when prompted to provide a First and Last Name and inserting Anonymous@example.com when prompted to provide an email address.
 - **Join by phone by dialing** [+1-408-418-9388](tel:+14084189388), enter [25564235052#3462623#](https://cityoftracyevents.webex.com/join/25564235052#3462623#) Press *3 to raise the hand icon to speak on an item.

- *Protocols for commenting via WebEx:*
 - *If you wish to comment on the "Consent Calendar", "Items from the Audience/Public Comment" or "Regular Agenda" portions of the agenda:*
 - *Listen for the Chairperson to open that portion of the agenda for discussion, then raise your hand to speak by clicking on the Hand icon on the Participants panel to the right of your screen.*
 - *If you no longer wish to comment, you may lower your hand by clicking on the Hand icon again.*
 - *Comments for the "Consent Calendar" "Items from the Agenda/Public Comment" or "Regular Agenda" portions of the agenda will be accepted until the public comment for that item is closed.*

Government Code Section 54954.3 states that every public meeting shall provide an opportunity for the public to address the Tracy Finance Committee on any item, before or during consideration of the item, however no action shall be taken on any item not on the agenda.

Full copies of the agenda are available on the City's website: www.cityoftracy.org

CALL TO ORDER
ROLL CALL

1. CONSENT CALENDAR

1.A Adoption of September 24, 2024, Regular Meeting Minutes

2. ITEMS FROM THE AUDIENCE - *In accordance with Council Meeting Protocols and Rules of Procedure*, adopted by Resolution 2019-240, a five-minute maximum time limit per speaker will apply to all individuals speaking during "Items from the Audience/Public Comment". For non-agendized items, Finance Committee members may briefly respond to statements made or questions posed by individuals during public comment; ask questions for clarification; direct the individual to the appropriate staff member; or request that matter be placed on a future agenda or that staff provide additional information to the Finance Committee.

3. REGULAR AGENDA

3.A Staff recommends that the Tracy Finance Committee recommend that the City Council 1) adopt a resolution amending the City's Operating and Capital Budget for the Fiscal Year (FY) ending June 30, 2025 to reflect actual expenses and revenues and requested augmentations to fund various departmental needs, 2) authorize the Budget Officer to amend the City's position control roster for FY 2024-25, and 3) authorize amendments to the Master Salary Schedule.

4. STAFF ITEMS

5. COMMITTEE ITEMS

6. ADJOURNMENT

Posting Date: October 17, 2024

The City of Tracy is in compliance with the Americans with Disabilities Act and will make all reasonable accommodations for the disabled to participate in employment, programs and facilities. Persons requiring assistance or auxiliary aids in order to participate, should contact the City Manager's Office at (209) 831-6000 at least 24 hours prior to the meeting.

September 24, 2024, 7:00 p.m.

City Hall, 333 Civic Center Plaza, Tracy

Web Site: www.cityoftracy.org

CALL TO ORDER – Chairperson Arriola called the meeting to order at 7:00 p.m.

ROLL CALL – Roll call found Chairperson Arriola and Co-Chairperson Bedolla present.

1. CONSENT CALENDAR – Motion was made by Co-Chairperson Bedolla and seconded by Chairperson Arriola to adopt the Consent Calendar. Roll call found all in favor; passed and so ordered.

1.A. Approval of May 28, 2024, meeting minutes. – **Minutes were approved.**

1.B Staff Recommends that the Tracy Finance Committee receive an informational report on the status of the City Council's FY2024-25 Budget.

2. ITEMS FROM THE AUDIENCE – There were no items from the audience.

3. REGULAR AGENDA

3A. Staff recommends that the Finance Committee recommend that the City Council adopt a resolution:

(1) Approving a 20% local match for the Safe Streets and Roads for All (SS4A) grant from the United States Department of Transportation;

(2) Accepting the SS4A grant in the amount of \$3,764,800;

(3) Appropriating to Capital Improvement Project 73201 (A) \$941,200 in funds from gas taxes (Fund 245) to provide for the local match and (B) the total SS4A grant funds, for a total project amount of \$4,706,000; and

(4) Authorizing the City Manager to execute the grant agreement and other documents to effectuate the grant.

Veronica Child, Management Analyst, provided the staff report and sought committee feedback.

Committee asked clarifying questions.

There was no public comment.

- ACTION:** Motion was made by Co-Chairperson Bedolla and seconded by Chairperson Arriola that the Tracy Finance Committee recommend that the City Council:
- (1) Approve a 20% local match for the Safe Streets and Roads for All (SS4A) grant from the United States Department of Transportation;
 - (2) Accept the SS4A grant in the amount of \$3,764,800;
 - (3) Appropriate to Capital Improvement Project 73201 (A) \$941,200 in funds from gas taxes (Fund 245) to provide for the local match and (B) the total SS4A grant funds, for a total project amount of \$4,706,000; and
 - (4) Authorize the City Manager to execute the grant agreement and other documents to effectuate the grant.

Roll call found all in favor; passed and so ordered.

- 3.B Staff recommends that the Tracy Finance Committee recommend that the City Council adopt a Resolution adopting an amended Operating and Capital Budget for the Fiscal Year ending June 30, 2024, and making such amended budget to be retroactively effective.

Felicia Galindo, Budget Officer, provided the staff report and sought committee feedback.

Committee asked clarifying questions.

There was no public comment.

- ACTION:** Motion was made by Co-Chairperson Bedolla and seconded by Chairperson Arriola that the Tracy Finance Committee recommend that the City Council:
- Adopt a Resolution adopting an amended Operating and Capital Budget for the Fiscal Year ending June 30, 2024, and making such amended budget to be retroactively effective.

Roll call found all in favor; passed and so ordered.

4. STAFF ITEMS – None

5. COMMITTEE ITEMS – None

6. ADJOURNMENT – Time: 7:15 p.m.

- ACTION:** Motion was made by Chairperson Arriola and seconded by Council Member Bedolla to adjourn. Motion found all in favor; passed and so ordered.

The agenda was posted at City Hall on September 19, 2024. The above are action minutes. A recording of this meeting is available on the City of Tracy's website.

Chairperson

ATTEST:

Clerk

Agenda Item 3.A.

RECOMMENDATION

Staff recommends that the Tracy Finance Committee recommend that the City Council 1) adopt a resolution amending the City's Operating and Capital Budget for the Fiscal Year (FY) ending June 30, 2025 to reflect actual expenses and revenues and requested augmentations to fund various departmental needs, 2) authorize the Budget Officer to amend the City's position control roster for FY 2024-25, and 3) authorize amendments to the Master Salary Schedule.

EXECUTIVE SUMMARY

On June 25, 2024, Council adopted the Fiscal Year (FY) 2024-25 Operating and Capital Budget (FY 2024-25 Budget). This report provides an update of the City's current financial performance, for First Quarter (Q1), through September 30, 2024. In addition, the report serves as a financial summary identifying Q1 General Fund revenue and expenditure actuals with minor amendments to the FY 2024-25 Budget. Funds that had been encumbered and were planned in the FY 2023-24 budget but will be completed in FY 2024-25 are being requested to be re-appropriated to the FY2024-25 budget. The items were approved as part of GASB 54 that was included in the FY2024-25 budget adoption.

BACKGROUND

Quarterly, staff prepares a report to the City Council on the year-to-date revenues and expenditures as compared to the amended budget. This report provides an update and summary of the City's current financial performance, for FY 2024-25 First Quarter (Q1) through September 30, 2024, and requests that the City Council amend revenue and expenditures for the FY 2024-25 Budget to reflect Q1 actuals.

At the beginning of each new fiscal year items that were either underway, postponed or otherwise delayed from the prior fiscal year are re-appropriated into the current year's operating budget. Funds that had been encumbered and were planned in the FY 2023-24 budget but will be completed in FY 2024-25 are being requested to be re-appropriated to the FY2024-25 budget.

ANALYSIS

As of September 30, 2024, the General Fund expenditures are approximately 20% of the approved operating budget. General Fund revenues collected in Q1 (as of September 30, 2024), reflect approximately 10% of estimated revenues. City revenues tend to lag a quarter behind, and many revenues will appear low or zero as a result. For example, General Fund revenues in Property Tax, as well as VLF/Property Tax, are distributed in December and April and will appear in the second and fourth quarter reports. The City's Sales Tax are one-quarter in arrears and will appear after the second quarter, and first quarter collections represent advances from the State based on prior year collections, not necessarily actual collection by the State.

The chart below reviews year-to-date revenues and expenditures as compared to the amended budget as of September 30, 2024 (First Quarter-Q1). For comparison, FY 2023-24 Q1 actuals are also provided.

FY 2024-25 General Fund Budget to Actuals

<u>REVENUES</u>	<u>FY 23/24</u>	<u>FY 24/25</u>	<u>FY 24/25</u>	<u>FY 24/25</u>	<u>% of</u>
(in thousands)	<u>Actual Q1</u>	<u>Adopted</u>	<u>Amended</u>	<u>Actual Q1</u>	<u>Budget</u>
Property Tax	\$ -	\$ 34,104	\$ 34,104	\$ -	0%
Sales Tax	5,197	66,172	66,172	6,179	9%
Sales Tax Measure V	955	12,026	12,026	944	8%
Other Taxes	3,073	2,500	2,500	903	36%
Other Revenues	5,847	23,407	23,417	6,309	27%
Total Revenues	\$ 15,072	\$ 138,209	\$ 138,219	\$ 14,335	10%
<u>EXPENDITURES</u>					
(in thousands)					
Personnel	\$ 12,938	\$ 61,538	\$ 61,538	\$ 15,386	25%
Contracted Services	7,108	32,224	32,517	7,514	23%
Supplies & Equipment	530	3,489	3,506	383	11%
Utilities	713	2,269	2,301	762	33%
Internal Service Charges	3,058	14,917	14,917	3,591	24%
Other Payments	83	690	690	46	7%
Capital	468	-	309	129	42%
Net Transfers In/(Out)	1,653	22,436	22,450	407	2%
Total Expenditures	\$ 26,551	\$ 137,563	\$ 138,228	\$ 28,218	20%

The Other Taxes revenue category includes Cannabis, Business License and Transient Occupancy Taxes (TOT). The chart below reviews year-to-date revenues as compared to the amended budget as of September 30, 2024 (First Quarter-Q1). For comparison, FY 2023-24 Q1 actuals are also provided.

<u>REVENUES</u>	<u>FY 23/24</u>	<u>FY 24/25</u>	<u>FY 24/25</u>	<u>FY 24/25</u>	<u>% of</u>
(in thousands)	<u>Actual Q1</u>	<u>Adopted</u>	<u>Amended</u>	<u>Actual Q1</u>	<u>Budget</u>
Business License Tax*	\$ 2,664	\$ -	\$ -	\$ 522	
Cannabis Tax	34	500	500	240	48%
Transient Lodging Tax	375	2,000	2,000	141	7%
	\$ 3,073	\$ 2,500	\$ 2,500	\$ 903	36%

*Business License Tax – Updated rates were recently approved by council, once renewals have been processed the revenues will be amended with the 2nd Quarter Budget Update.

The Other Revenues category includes:

- Charges for Services - Recreation & Arts Program Fees, Right of Way Maintenance Fees (Water/Wastewater) and Central Administration Services
- Contributions
- Fines and Forfeitures – Citations, Fines & Penalties
- Licenses and Permits - PD & Animal Services and Franchise Fees
- Other Revenues
- Revenues from Other Agencies – State/County Grants (PD)
- Special Assessments

- Use of Money – Interest Earnings (Quarterly Allocation across funds)

The chart below reviews year-to-date revenues as compared to the amended budget as of September 30, 2024 (First Quarter-Q1). For comparison, FY 2023-24 Q1 actuals are also provided.

REVENUES (in thousands)	FY 23/24 Actual Q1	FY 24/25 Adopted	FY 24/25 Amended	FY 24/25 Actual Q1	% of Budget
Charges for Services	\$ 2,703	\$ 13,882	\$ 13,882	\$ 1,155	8%
Contributions	58	75	75	121	161%
Fines and Forfeitures	12	170	170	13	8%
Licenses and Permits	667	4,704	4,704	690	15%
Other Revenues	343	295	295	220	75%
Revenues From Other Agencies	214	2,280	2,290	-	0%
Use of Money	1,850	2,000	2,000	4,110	206%
	\$ 5,847	\$ 23,406	\$ 23,416	\$ 6,309	27%

FY 2024-25 First Quarter (Q1) Operating Budget Augmentations

The following table is a summary of all recommended Q1 budget augmentations for FY 2024-25. They are listed by department, with General and Non-General fund totals separated, and categorized as one time or on-going expenses.

Department	Description	General Fund	Other Fund	On Going	One Time
Community & Economic Development	Contract Services		266,397	266,397	
Human Resources	Contract Services		(656,763)	(656,763)	
IT	Operational Supplies		100,000	100,000	
Non-Departmental	SSJCFA	412,863		412,863	
Police	(1) Personnel, Capital	192,688		97,688	95,000
Parks, Recreation & Community Services	Contract Services & Operational Supplies		78,500		78,500
Public Works	(2) Personnel, Supplies, & Capital	287,693	646,703	490,893	443,503
Total:		893,244	434,837	711,078	617,003

The following table is a summary of all recommended Q1 budget augmentations for FY 2024-25. They are listed by department, with General and Non-General fund totals separated, and categorized as one time or on-going revenues.

Department	Description	General Fund	Other Fund	On Going	One Time
Human Resources	Contract Services	467,125	189,638	656,763	
Total:		467,125	189,638	656,763	-

Department Augmentations

- Community & Economic Development
 - The Planning Division is requesting an on-going increase to contract services for consultant services to assist with the Tracy Housing Element.

Division	Description	Funding Source	On Going	One Time
Planning	Contract Services	Planning Fees	266,397	

Total:			266,397	-
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- Human Resources
 - The City is a member of the Central San Joaquin Valley Risk Management Authority (CSJVRMA) and participate in various programs. Annually the City utilizes the proposed budget to calculate the allocations to be charged to each department and fund. The CSJVRMA's final budget was adopted after the City's and there was an overall decrease in expense from the Risk Internal Service Fund. Internal Service Funds charge for their services to all departments. With this reduction it resulted in a reduction of expense across multiple funds, with the majority of being General Fund.

Division	Description	Funding Source	On Going	One Time
Risk Management	Contract Services	Internal Service Risk Fund	(656,763)	
Various	Internal Service Charge	General Fund	467,125	
Various	Internal Service Charge	Various Other Funds	189,638	

Total:			-	-
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- Innovation and Technology
 - Channel 26 is requesting an on-going increase for supplies and equipment to support their media services.

Division	Description	Funding Source	On Going	One Time
Channel 26	Operational Supplies	Special Revenue – Ch 26	100,000	

Total:	100,000	-
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- Non-Departmental
 - An increase is being requested to account for the SSJCFA FY2025 final budget. This is for the proposed implementation of a Surge Ambulance approved by City Council July 2, 2024.

Division	Description	Funding Source	On Going	One Time
Non - Departmental	Contract Services	General Fund	412,863	

Total:	412,863	-
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- Police Department
 - The Police Department had requested to add (1) Police Officer for the FY2024-25 proposed budget, assigned as a School Resource Officer (SRO) partnering with Jefferson School District. Through this partnership the district will be providing for 50% of the personnel costs.

The position had been deferred, as reductions were made towards increasing General Fund services as outlined in the Fiscal Sustainably Strategies. The City Council at the June 25th Adoption re-prioritized this funding, which allowed for adding back in some of the reductions, which includes this request to fund this additional SRO. The request for augmentation covers half the year, as the position will not be filled until after January 1.

Division	Description	Funding Source	On Going	One Time
Operations	(1) Police Officer - SRO	General Fund	91,188	
Operations	(1) Vehicle - SRO	General Fund	6,500	95,000

Total:	97,688	95,000
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- Parks, Recreation & Community Services
 - The Parks Maintenance Division is requesting one-time funding for plant replacement and tree trimming that had not been anticipated for in the FY2025 Budget.

Division	Description	Funding Source	On Going	One Time
Parks Maintenance	Contract Services & Supplies	City Wide CFD		63,300
Parks Maintenance	Contract Services	Ellis CFD		15,200

Total:	-	78,500
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- Public Works
 - The Internal Maintenance Division had requested (2) Building Maintenance Worker positions to be added to the FY2025-25 Budget to address the increased depend on preventative maintenance on city facilities. These positions had been deferred, as reductions were made towards increasing General Fund services as outlined in the Fiscal Sustainably Strategies. The City Council at the June 25th Adoption re-prioritized this funding, which allowed for adding back in some of the reductions, which includes this request to fund these positions. The request for augmentation covers half the year, as the position will not be filled until after January 1. This also includes one-time funding for vehicles for the personnel.
 - The Utility Line Maintenance Division is requesting on-going increase towards contract services towards channel way clean-ups. And one-time funds to purchase (2) Truck's for positions that had been added in prior fiscal years.
 - Utilities is requesting one-time funding to purchase (2) vehicles for positions that had been added in prior fiscal years.
 - The Transit Division is requesting one-time funding for operational supplies for additional storage capacity for the Tracer Bus cameras, and to purchase a vehicle.

Division	Description	Funding Source	On Going	One Time
Internal Maintenance	(2) Building Maintenance Workers	General Fund/Building Maintenance	137,693	
Internal Maintenance	(2) Truck's - Building Maintenance	General Fund/Building Maintenance	8,200	175,503
Utility Line Maintenance	Contract Services	General Fund	150,000	
Utility Line Maintenance	(2) Truck's	Water/Wastewater Fund (50/50)	105,000	95,000
Utilities	(2) Vehicle's	Water/Wastewater Fund (50/50)	86,000	66,000
Transit	Operational Supplies	Transit Fund		50,000
Transit	(1) Replacement Transit Vehicle	Transit Fund	4,000	57,000
Total:			490,893	443,503

Non-Budgetary-Personnel Amendments:

Staff is making the following recommendations to amend FY2024-25 Position Control Roster, which are the approved positions that are included in the adopted operating budget; however, the requests do not require a budget augmentation:

- (1) Senior Maintenance Worker – The Parks, Recreation & Community Services Department is requesting to delete (1) Vacant Maintenance Worker II and re-allocate funding to add (1) Senior Maintenance Worker to support the Landscape Maintenance Districts. This item does not require a budget augmentation.

Master Salary Schedule Amendments

Staff is recommending the following amendments to the Master Salary Schedule (Attachment A):

- (1) 3.5 % Salary adjustment for Limited-Service Employees (LSE) effective October 6, 2024. This is the second year of the approved adjustment, previously approved City Council September 19, 2023 (Reso 2023-191).
- (2) Clerical error to the Director of Finance’s annual salary incorrectly posted as \$232,281.47, not \$232,281.42.

FY 2024-25 First Quarter (Q1) Capital Improvement Project (CIP) Augmentations

Staff is making the following recommendation to increase the budget and appropriate additional funds for the following CIPs to complete the projects:

CIP Augmentations		
CIP	Budget	Fund
75126 - Media Filter Replacements	514,472	511 - Water Reserves
75155 - Up flow Clarifier Rehab	283,309	511 - Water Reserves

Staff is making the following recommendations to correct the funding, no additional appropriations on are being requested, for the following CIPs:

CIP Funding Adjustments		
CIP	Budget	Fund
73201 - Citywide Systemic Safety Enhancements	(941,200)	245 - Gas Tax
	941,200	242 - Measure K
77586 - Transit Maintenance & Storage Yard (Land Acquisition)	(2,319,682)	573 - Transit Capital
	2,319,682	241 - TDA

FISCAL IMPACT

Quarterly, staff prepares a report to the City Council on the year-to-date revenues and expenditures as compared to the amended budget as of September 30, 2024 (First Quarter Q1). Staff is recommending amendments to the City Operating and Capital Budget for FY 2024-25. The FY 2024-25 proposed budget appropriations of \$893k General Fund and \$435k from other funds. In addition, the FY 2024-25 budget has been amended by \$31.5 million for carryover projects that were either underway, postponed, or otherwise delayed into FY 2024-25.

SUMMARY OF NEW BUDGET AUGMENTATIONS
FOR (Q1) FY 2024-25

Department	Description	General Fund	Other Fund	On Going	One Time
Community & Economic Development	Contract Services		266,397	266,397	
Human Resources	Contract Services		(656,763)	(656,763)	
IT	Operational Supplies		100,000	100,000	
Non-Departmental	SSJCFA	412,863		412,863	
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Total:	893,244	434,837	711,078	617,003
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CIP	Budget	Fund
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CIP Funding Adjustments		
CIP	Budget	Fund
73201 - Citywide Systemic Safety Enhancements	(941,200)	245 - Gas Tax
	941,200	242 - Measure K
77586 - Transit Maintenance & Storage Yard (Land Acquisition)	(2,319,682)	573 - Transit Capital
	2,319,682	241 - TDA

Summary of Prior Carryovers	
Fund Name	Amount
General Fund	642,229
Building Fees	12,310
Planning Fees	172,421
Engineering Fees	157,039
Gas Tax	4,124,285
Special Revenue	6,303,422
General Fund Capital	9,795,976
Capital	1,002,727
Internal Services	822,801
Airport	133,127
Transit	2,163
Solid Waste	205
Storm Drain	7,515
Water	471,104
Wastewater	7,880,522
Grand Total	31,527,846

STRATEGIC PLAN

This agenda item supports the City’s Governance Strategic Priority, with Goal 2: Ensure short and long-term fiscal health.

ACTION REQUESTED OF THE FINANCE COMMITTEE

Staff recommends that the Tracy Finance Committee recommend that the City Council 1) adopt a resolution amending the City’s Operating and Capital Budget for the Fiscal Year (FY) ending June 30, 2025 to reflect actual expenses and revenues and requested augmentations to fund various departmental needs, 2) authorize the Budget Officer to amend the City’s position control roster for FY 2024-25, and 3) authorize amendments to the Master Salary Schedule.

Prepared by: Felicia Galindo, Budget Officer

Reviewed by: Sara Castro, Director of Finance
 Bijal Patel, City Attorney
 Karin Schnaider, Assistant City Manager

Attachments:

Attachment A: Master Salary Schedule Effective 10/06/2024

City of Tracy
Master Salary Schedule

Effective 10/06/2024

Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
4112	Account Clerk	TTSSEA	A	2,331.63	5,051.87	60,622.38	29.1454
			B	2,448.22	5,304.48	63,653.72	30.6028
			C	2,570.62	5,569.68	66,836.12	32.1328
			D	2,699.16	5,848.18	70,178.16	33.7395
			E	2,834.12	6,140.59	73,687.12	35.4265
3106	Accountant*	TMMBU	A	3,665.88	7,942.74	95,312.88	45.8235
			B	3,849.18	8,339.89	100,078.68	48.1148
			C	4,041.63	8,756.87	105,082.38	50.5204
			D	4,243.70	9,194.68	110,336.20	53.0463
			E	4,455.89	9,654.43	115,853.14	55.6986
2520	Accounting Manager*	CONF	A	5,299.61	11,482.49	137,789.86	66.2451
			B	5,564.59	12,056.61	144,679.34	69.5574
			C	5,842.83	12,659.47	151,913.58	73.0354
			D	6,134.98	13,292.46	159,509.48	76.6873
			E	6,441.75	13,957.13	167,485.50	80.5219
4201	Accounting Technician	TTSSEA	A	2,867.45	6,212.81	74,553.70	35.8431
			B	3,010.84	6,523.49	78,281.84	37.6355
			C	3,161.37	6,849.64	82,195.62	39.5171
			D	3,319.45	7,192.14	86,305.70	41.4931
			E	3,485.44	7,551.79	90,621.44	43.5680
4102	Administrative Assistant	TTSSEA	A	2,321.32	5,029.53	60,354.32	29.0165
			B	2,437.37	5,280.97	63,371.62	30.4671
			C	2,559.25	5,545.04	66,540.50	31.9906
			D	2,687.20	5,822.27	69,867.20	33.5900
			E	2,821.55	6,113.36	73,360.30	35.2694
8102	Administrative Assistant - Confidential	CONF	A	2,378.88	5,154.24	61,850.88	29.7360
			B	2,497.81	5,411.92	64,943.06	31.2226
			C	2,622.70	5,682.52	68,190.20	32.7838
			D	2,753.86	5,966.70	71,600.36	34.4233
			E	2,891.53	6,264.98	75,179.78	36.1441
4107	Administrative Technician	TTSSEA	A	2,867.45	6,212.81	74,553.70	35.8431
			B	3,010.84	6,523.49	78,281.84	37.6355
			C	3,161.37	6,849.64	82,195.62	39.5171
			D	3,319.45	7,192.14	86,305.70	41.4931
			E	3,485.44	7,551.79	90,621.44	43.5680
3510	Airport Manager*	TMMBU	A	3,721.16	8,062.51	96,750.16	46.5145
			B	3,907.20	8,465.60	101,587.20	48.8400
			C	4,102.55	8,888.86	106,666.30	51.2819
			D	4,307.67	9,333.29	111,999.42	53.8459
			E	4,523.05	9,799.94	117,599.30	56.5381
5522	Animal Services Aide	TEAMSTERS	A	1,591.15	3,447.49	41,369.90	19.8894
			B	1,670.71	3,619.87	43,438.46	20.8839
			C	1,754.26	3,800.90	45,610.76	21.9283
			D	1,841.96	3,990.91	47,890.96	23.0245
			E	1,934.05	4,190.44	50,285.30	24.1756
3620	Animal Services Manager*	TMMBU	A	3,997.31	8,660.84	103,930.06	49.9664
			B	4,197.18	9,093.89	109,126.68	52.4648
			C	4,407.05	9,548.61	114,583.30	55.0881
			D	4,627.39	10,026.01	120,312.14	57.8424
			E	4,858.77	10,527.34	126,328.02	60.7346
5521	Animal Services Officer I	TEAMSTERS	A	2,214.57	4,798.24	57,578.82	27.6821
			B	2,325.26	5,038.06	60,456.76	29.0658
			C	2,441.51	5,289.94	63,479.26	30.5189
			D	2,563.59	5,554.45	66,653.34	32.0449
			E	2,691.80	5,832.23	69,986.80	33.6475

City of Tracy
Master Salary Schedule

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
5523	Animal Services Officer II	TEAMSTERS	A	2,436.51	5,279.11	63,349.26	30.4564
			B	2,558.32	5,543.03	66,516.32	31.9790
			C	2,686.27	5,820.25	69,843.02	33.5784
			D	2,820.57	6,111.24	73,334.82	35.2571
			E	2,961.61	6,416.82	77,001.86	37.0201
3621	Animal Services Supervisor	TMMBU NON EXEMPT	A	2,961.90	6,417.45	77,009.40	37.0238
			B	3,110.00	6,738.33	80,860.00	38.8750
			C	3,265.49	7,075.23	84,902.74	40.8186
			D	3,428.77	7,429.00	89,148.02	42.8596
			E	3,600.21	7,800.46	93,605.46	45.0026
2573	Assistant City Attorney*	CONF	A	6,746.66	14,617.76	175,413.16	84.3333
			B	7,083.97	15,348.60	184,183.22	88.5496
			C	7,438.18	16,116.06	193,392.68	92.9773
			D	7,810.09	16,921.86	203,062.34	97.6261
			E	8,200.58	17,767.92	213,215.08	102.5073
3338	Assistant City Engineer*	TMMBU	A	5,680.92	12,308.66	147,703.92	71.0115
			B	5,979.92	12,956.49	155,477.92	74.7490
			C	6,294.65	13,638.41	163,660.90	78.6831
			D	6,625.96	14,356.25	172,274.96	82.8245
			E	6,974.68	15,111.81	181,341.68	87.1835
1502	Assistant City Manager*	DH	Min	9,827.29	21,292.46	255,509.54	122.8411
			Max	10,539.63	22,835.87	274,030.44	131.7454
2682	Assistant Director DES*	CONF	A	6,443.48	13,960.87	167,530.48	80.5435
			B	6,765.64	14,658.89	175,906.64	84.5705
			C	7,103.92	15,391.83	184,701.92	88.7990
			D	7,459.10	16,161.38	193,936.60	93.2388
			E	7,832.06	16,969.46	203,633.56	97.9008
2635	Assistant Director Operations*	CONF	A	6,443.48	13,960.87	167,530.48	80.5435
			B	6,765.64	14,658.89	175,906.64	84.5705
			C	7,103.92	15,391.83	184,701.92	88.7990
			D	7,459.10	16,161.38	193,936.60	93.2388
			E	7,832.06	16,969.46	203,633.56	97.9008
2640	Assistant Director of Park, Recreation, and Community Services*	CONF	A	6,443.48	13,960.87	167,530.48	80.5435
			B	6,765.64	14,658.89	175,906.64	84.5705
			C	7,103.92	15,391.83	184,701.92	88.7990
			D	7,459.10	16,161.38	193,936.60	93.2388
			E	7,832.06	16,969.46	203,633.56	97.9008
2636	Assistant Director Utilities*	CONF	A	6,443.48	13,960.87	167,530.48	80.5435
			B	6,765.64	14,658.89	175,906.64	84.5705
			C	7,103.92	15,391.83	184,701.92	88.7990
			D	7,459.10	16,161.38	193,936.60	93.2388
			E	7,832.06	16,969.46	203,633.56	97.9008
3302	Assistant Engineer*	TMMBU	A	3,900.19	8,450.41	101,404.94	48.7524
			B	4,095.17	8,872.87	106,474.42	51.1896
			C	4,299.94	9,316.54	111,798.44	53.7493
			D	4,514.94	9,782.37	117,388.44	56.4368
			E	4,740.69	10,271.50	123,257.94	59.2586
5232	Assistant Planner	TEAMSTERS	A	3,181.31	6,892.84	82,714.06	39.7664
			B	3,340.38	7,237.49	86,849.88	41.7548
			C	3,507.40	7,599.37	91,192.40	43.8425
			D	3,682.77	7,979.34	95,752.02	46.0346
			E	3,866.90	8,378.28	100,539.40	48.3363
2580	Assistant to the City Manager*	CONF	A	5,299.61	11,482.49	137,789.86	66.2451
			B	5,564.59	12,056.61	144,679.34	69.5574
			C	5,842.83	12,659.47	151,913.58	73.0354
			D	6,134.98	13,292.46	159,509.48	76.6873
			E	6,441.75	13,957.13	167,485.50	80.5219

City of Tracy
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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3333	Associate Engineer*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
3303	Associate Civil Engineer*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
3202	Associate Planner*	TMMBU	A	3,643.45	7,894.14	94,729.70	45.5431
			B	3,825.62	8,288.84	99,466.12	47.8203
			C	4,016.90	8,703.28	104,439.40	50.2113
			D	4,217.75	9,138.46	109,661.50	52.7219
			E	4,428.65	9,595.41	115,144.90	55.3581
4451	Box Office Assistant	TTSSEA	A	2,090.80	4,530.07	54,360.80	26.1350
			B	2,195.36	4,756.61	57,079.36	27.4420
			C	2,305.13	4,994.45	59,933.38	28.8141
			D	2,420.37	5,244.14	62,929.62	30.2546
			E	2,541.42	5,506.41	66,076.92	31.7678
4455	Box Office Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3104	Budget Officer*	CONF	A	4,895.46	10,606.83	127,281.96	61.1933
			B	5,140.22	11,137.14	133,645.72	64.2528
			C	5,397.22	11,693.98	140,327.72	67.4653
			D	5,667.10	12,278.72	147,344.60	70.8388
			E	5,950.46	12,892.66	154,711.96	74.3808
5211	Building Inspector I	TEAMSTERS	A	2,854.90	6,185.62	74,227.40	35.6863
			B	2,997.64	6,494.89	77,938.64	37.4705
			C	3,147.53	6,819.65	81,835.78	39.3441
			D	3,304.91	7,160.64	85,927.66	41.3114
			E	3,470.15	7,518.66	90,223.90	43.3769
5212	Building Inspector II	TEAMSTERS	A	3,646.18	7,900.06	94,800.68	45.5773
			B	3,828.51	8,295.11	99,541.26	47.8564
			C	4,019.91	8,709.81	104,517.66	50.2489
			D	4,220.92	9,145.33	109,743.92	52.7615
			E	4,431.93	9,602.52	115,230.18	55.3991
5320	Building Maintenance Worker I	TEAMSTERS	A	2,423.08	5,250.01	63,000.08	30.2885
			B	2,544.25	5,512.54	66,150.50	31.8031
			C	2,671.46	5,788.16	69,457.96	33.3933
			D	2,805.04	6,077.59	72,931.04	35.0630
			E	2,945.29	6,381.46	76,577.54	36.8161
5321	Building Maintenance Worker II	TEAMSTERS	A	2,671.52	5,788.29	69,459.52	33.3940
			B	2,805.10	6,077.72	72,932.60	35.0638
			C	2,945.35	6,381.59	76,579.10	36.8169
			D	3,092.61	6,700.66	80,407.86	38.6576
			E	3,247.26	7,035.73	84,428.76	40.5908
3341	Building Official*	TMMBU	A	5,522.65	11,965.74	143,588.90	69.0331
			B	5,798.76	12,563.98	150,767.76	72.4845
			C	6,088.72	13,192.23	158,306.72	76.1090
			D	6,393.14	13,851.80	166,221.64	79.9143
			E	6,712.81	14,544.42	174,533.06	83.9101
4501	Building Permit Technician I	TTSSEA	A	2,647.57	5,736.40	68,836.82	33.0946
			B	2,779.97	6,023.27	72,279.22	34.7496
			C	2,918.95	6,324.39	75,892.70	36.4869
			D	3,064.90	6,640.62	79,687.40	38.3113
			E	3,218.16	6,972.68	83,672.16	40.2270

City of Tracy
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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
4502	Building Permit Technician II	TTSSEA	A	2,919.02	6,324.54	75,894.52	36.4878
			B	3,064.98	6,640.79	79,689.48	38.3123
			C	3,218.23	6,972.83	83,673.98	40.2279
			D	3,379.15	7,321.49	87,857.90	42.2394
			E	3,548.10	7,687.55	92,250.60	44.3513
1530	Chief Innovation Officer*	DH	Min	7,355.87	15,937.71	191,252.57	91.9484
			Max	8,933.90	19,356.79	232,281.47	111.6738
1506	City Attorney*	CONTRACT		11,138.47	24,133.35	289,600.21	139.2309
3110	City Clerk*	TMMBU	A	5,009.89	10,854.76	130,257.14	62.6236
			B	5,260.39	11,397.51	136,770.14	65.7549
			C	5,523.40	11,967.37	143,608.40	69.0425
			D	5,799.56	12,565.71	150,788.56	72.4945
			E	6,089.54	13,194.00	158,328.04	76.1193
1102	City Council Member*			474.93	1,029.00	12,348.00	
2681	City Engineer*	CONF	A	6,750.67	14,626.45	175,517.42	84.3834
			B	7,088.21	15,357.79	184,293.46	88.6026
			C	7,442.62	16,125.68	193,508.12	93.0328
			D	7,814.75	16,931.96	203,183.50	97.6844
			E	8,205.51	17,778.61	213,343.26	102.5689
1501	City Manager*	CONTRACT		11,805.56	25,578.71	306,944.53	147.5695
1112	City Treasurer*			496.16	1,075.01	12,900.16	
9107	Clerical Aide	LS	A				16.6040
			B				17.4342
			C				18.3060
			D				19.2212
			E				20.1822
3155	Code Compliance Analyst*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
5202	Code Enforcement Officer	TEAMSTERS	A	2,949.07	6,389.65	76,675.82	36.8634
			B	3,096.51	6,709.11	80,509.26	38.7064
			C	3,251.35	7,044.59	84,535.10	40.6419
			D	3,413.91	7,396.81	88,761.66	42.6739
			E	3,584.61	7,766.66	93,199.86	44.8076
4465	Communications Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3315	Community Preservation Manager*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
5513	Community Services Officer	TEAMSTERS	A	2,575.11	5,579.41	66,952.86	32.1889
			B	2,703.87	5,858.39	70,300.62	33.7984
			C	2,839.03	6,151.23	73,814.78	35.4879
			D	2,981.00	6,458.83	77,506.00	37.2625
			E	3,130.07	6,781.82	81,381.82	39.1259
5222	Construction Inspector I	TEAMSTERS	A	3,309.37	7,170.30	86,043.62	41.3671
			B	3,474.86	7,528.86	90,346.36	43.4358
			C	3,648.58	7,905.26	94,863.08	45.6073
			D	3,831.01	8,300.52	99,606.26	47.8876
			E	4,022.59	8,715.61	104,587.34	50.2824

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
5223	Construction Inspector II	TEAMSTERS	A	3,648.73	7,905.58	94,866.98	45.6091
			B	3,831.17	8,300.87	99,610.42	47.8896
			C	4,022.71	8,715.87	104,590.46	50.2839
			D	4,223.89	9,151.76	109,821.14	52.7986
			E	4,435.07	9,609.32	115,311.82	55.4384
3347	Construction Project Manager*	TMMBU	A	4,554.42	9,867.91	118,414.92	56.9303
			B	4,782.13	10,361.28	124,335.38	59.7766
			C	5,021.24	10,879.35	130,552.24	62.7655
			D	5,272.29	11,423.30	137,079.54	65.9036
			E	5,535.91	11,994.47	143,933.66	69.1989
4605	Crime Analyst	TTSSEA	A	3,128.44	6,778.29	81,339.44	39.1055
			B	3,284.86	7,117.20	85,406.36	41.0608
			C	3,449.12	7,473.09	89,677.12	43.1140
			D	3,621.58	7,846.76	94,161.08	45.2698
			E	3,802.63	8,239.03	98,868.38	47.5329
5514	Crime Prevention Specialist	TEAMSTERS	A	2,667.41	5,779.39	69,352.66	33.3426
			B	2,800.81	6,068.42	72,821.06	35.0101
			C	2,940.86	6,371.86	76,462.36	36.7608
			D	3,087.87	6,690.39	80,284.62	38.5984
			E	3,242.26	7,024.90	84,298.76	40.5283
3622	Crime Scene Property Unit Supervisor	TMMBU Non-Exempt	A	3,185.00	6,900.83	82,810.00	39.8125
			B	3,344.24	7,245.85	86,950.24	41.8030
			C	3,511.42	7,608.08	91,296.92	43.8928
			D	3,686.99	7,988.48	95,861.74	46.0874
			E	3,871.35	8,387.93	100,655.10	48.3919
5517	Crime Scene Technician	TEAMSTERS	A	2,888.81	6,259.09	75,109.06	36.1101
			B	3,033.21	6,571.96	78,863.46	37.9151
			C	3,184.89	6,900.60	82,807.14	39.8111
			D	3,344.14	7,245.64	86,947.64	41.8018
			E	3,511.35	7,607.93	91,295.10	43.8919
1108	Cultural Arts Commissioner	Stipend of \$50.00 per meeting					
3162	Cultural Arts Division Manager*	TMMBU	A	5,171.38	11,204.66	134,455.88	64.6423
			B	5,429.95	11,764.89	141,178.70	67.8744
			C	5,701.45	12,353.14	148,237.70	71.2681
			D	5,986.51	12,970.77	155,649.26	74.8314
			E	6,285.83	13,619.30	163,431.58	78.5729
4459	Cultural Arts Program Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3524	Cultural Arts Supervisor*	TMMBU	A	3,997.31	8,660.84	103,930.06	49.9664
			B	4,197.18	9,093.89	109,126.68	52.4648
			C	4,407.05	9,548.61	114,583.30	55.0881
			D	4,627.39	10,026.01	120,312.14	57.8424
			E	4,858.77	10,527.34	126,328.02	60.7346
4461	Cultural Arts Technical Coordinator	TTSSEA	A	2,321.32	5,029.53	60,354.32	29.0165
			B	2,437.37	5,280.97	63,371.62	30.4671
			C	2,559.25	5,545.04	66,540.50	31.9906
			D	2,687.20	5,822.27	69,867.20	33.5900
			E	2,821.55	6,113.36	73,360.30	35.2694
3523	Cultural Arts Technical Supervisor*	TMMBU	A	3,318.38	7,189.82	86,277.88	41.4798
			B	3,484.31	7,549.34	90,592.06	43.5539
			C	3,658.51	7,926.77	95,121.26	45.7314
			D	3,841.44	8,323.12	99,877.44	48.0180
			E	4,033.53	8,739.32	104,871.78	50.4191

City of Tracy
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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3113	Cyber Security Officer*	TMMBU	A	4,817.85	10,438.68	125,264.10	60.2231
			B	5,058.75	10,960.63	131,527.50	63.2344
			C	5,311.68	11,508.64	138,103.68	66.3960
			D	5,577.27	12,084.09	145,009.02	69.7159
			E	5,856.13	12,688.28	152,259.38	73.2016
9552	D.A.R.E Officer	LS	A				38.9605
			B				40.9101
			C				42.9561
			D				45.0986
			E				47.3589
2571	Deputy City Attorney I*	CONF	A	5,296.97	11,476.77	137,721.22	66.2121
			B	5,561.82	12,050.61	144,607.32	69.5228
			C	5,839.93	12,653.18	151,838.18	72.9991
			D	6,131.92	13,285.83	159,429.92	76.6490
			E	6,438.50	13,950.08	167,401.00	80.4813
2572	Deputy City Attorney II*	CONF	A	5,826.68	12,624.47	151,493.68	72.8335
			B	6,118.02	13,255.71	159,068.52	76.4753
			C	6,423.92	13,918.49	167,021.92	80.2990
			D	6,745.13	14,614.45	175,373.38	84.3141
			E	7,082.37	15,345.14	184,141.62	88.5296
4116	Deputy City Clerk	TTSSEA	A	3,079.97	6,673.27	80,079.22	38.4996
			B	3,233.98	7,006.96	84,083.48	40.4248
			C	3,395.68	7,357.31	88,287.68	42.4460
			D	3,565.47	7,725.19	92,702.22	44.5684
			E	3,743.74	8,111.44	97,337.24	46.7968
2711	Deputy Police Chief	CEU	A	7,165.20	15,524.60	186,295.20	89.5650
			B	7,523.47	16,300.85	195,610.22	94.0434
			C	7,899.64	17,115.89	205,390.64	98.7455
			D	8,294.61	17,971.66	215,659.86	103.6826
			E	8,709.35	18,870.26	226,443.10	108.8669
1528	Director of Community and Economic Development*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
1522	Director of Finance*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
1518	Director of Human Resources*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
1527	Director of Mobility and Housing*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
1524	Director of Public Works*	DH	Min Max	7,884.09 9,581.48	17,082.19 20,759.88	204,986.25 249,118.58	98.5511 119.7685
1516	Director of Parks, Recreation and Community Services*	DH	Min Max	7,355.87 8,933.90	15,937.71 19,356.79	191,252.57 232,281.42	91.9484 111.6738
3208	Economic Development Analyst I*	TMMBU	A	3,360.62	7,281.34	87,376.12	42.0078
			B	3,528.65	7,645.41	91,744.90	44.1081
			C	3,705.09	8,027.70	96,332.34	46.3136
			D	3,890.34	8,429.07	101,148.84	48.6293
			E	4,084.86	8,850.53	106,206.36	51.0608
3209	Economic Development Analyst II*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185

City of Tracy
Master Salary Schedule

Effective 10/06/2024

Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3207	Economic Development Manager*	TMMBU	A	5,254.70	11,385.18	136,622.20	65.6838
			B	5,517.42	11,954.41	143,452.92	68.9678
			C	5,793.30	12,552.15	150,625.80	72.4163
			D	6,082.96	13,179.75	158,156.96	76.0370
			E	6,387.11	13,838.74	166,064.86	79.8389
5325	Electrician	TEAMSTERS	A	3,660.27	7,930.59	95,167.02	45.7534
			B	3,843.30	8,327.15	99,925.80	48.0413
			C	4,035.48	8,743.54	104,922.48	50.4435
			D	4,237.23	9,180.67	110,167.98	52.9654
			E	4,449.09	9,639.70	115,676.34	55.6136
9105	Engineering Intern	LS	A				22.0137
			B				23.1170
			C				24.2740
			D				25.4845
			E				26.7592
5221	Engineering Technician I	TEAMSTERS	A	2,913.22	6,311.98	75,743.72	36.4153
			B	3,058.88	6,627.57	79,530.88	38.2360
			C	3,211.82	6,958.94	83,507.32	40.1478
			D	3,372.41	7,306.89	87,682.66	42.1551
			E	3,541.06	7,672.30	92,067.56	44.2633
5225	Engineering Technician II	TEAMSTERS	A	3,211.84	6,958.99	83,507.84	40.1480
			B	3,372.43	7,306.93	87,683.18	42.1554
			C	3,541.07	7,672.32	92,067.82	44.2634
			D	3,718.13	8,055.95	96,671.38	46.4766
			E	3,903.99	8,458.65	101,503.74	48.7999
3412	Environmental Compliance Analyst*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
5424	Environmental Compliance Technician	TEAMSTERS	A	2,648.03	5,737.40	68,848.78	33.1004
			B	2,780.42	6,024.24	72,290.92	34.7553
			C	2,919.46	6,325.50	75,905.96	36.4933
			D	3,065.42	6,641.74	79,700.92	38.3178
			E	3,218.68	6,973.81	83,685.68	40.2335
5313	Equipment Mechanic I	TEAMSTERS	A	2,677.35	5,800.93	69,611.10	33.4669
			B	2,811.20	6,090.93	73,091.20	35.1400
			C	2,951.76	6,395.48	76,745.76	36.8970
			D	3,099.34	6,715.24	80,582.84	38.7418
			E	3,254.31	7,051.01	84,612.06	40.6789
5314	Equipment Mechanic II	TEAMSTERS	A	2,951.75	6,395.46	76,745.50	36.8969
			B	3,099.35	6,715.26	80,583.10	38.7419
			C	3,254.30	7,050.98	84,611.80	40.6788
			D	3,417.02	7,403.54	88,842.52	42.7128
			E	3,587.87	7,773.72	93,284.62	44.8484
4108	Executive Assistant	TTSSEA	A	2,823.78	6,118.19	73,418.28	35.2973
			B	2,964.96	6,424.08	77,088.96	37.0620
			C	3,113.22	6,745.31	80,943.72	38.9153
			D	3,268.88	7,082.57	84,990.88	40.8610
			E	3,432.32	7,436.69	89,240.32	42.9040
8108	Executive Assistant - Confidential	CONF	A	2,893.81	6,269.92	75,239.06	36.1726
			B	3,038.51	6,583.44	79,001.26	37.9814
			C	3,190.43	6,912.60	82,951.18	39.8804
			D	3,349.93	7,258.18	87,098.18	41.8741
			E	3,517.45	7,621.14	91,453.70	43.9681
2581	Executive Assistant to City Manager	CONF	A	3,314.85	7,182.18	86,186.10	41.4356
			B	3,480.57	7,541.24	90,494.82	43.5071
			C	3,654.60	7,918.30	95,019.60	45.6825
			D	3,837.34	8,314.24	99,770.84	47.9668
			E	4,029.19	8,729.91	104,758.94	50.3649

City of Tracy
Master Salary Schedule

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
9635	Facility Attendant	LS	A				21.2103
			B				22.2708
			C				23.3849
			D				24.5525
			E				25.7844
3107	Financial Analyst I*	TMMBU	A	3,360.62	7,281.34	87,376.12	42.0078
			B	3,528.65	7,645.41	91,744.90	44.1081
			C	3,705.09	8,027.70	96,332.34	46.3136
			D	3,890.34	8,429.07	101,148.84	48.6293
			E	4,084.86	8,850.53	106,206.36	51.0608
3108	Financial Analyst II*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
3404	Fleet Supervisor*	TMMBU	A	3,873.73	8,393.08	100,716.98	48.4216
			B	4,067.38	8,812.66	105,751.88	50.8423
			C	4,270.76	9,253.31	111,039.76	53.3845
			D	4,484.28	9,715.94	116,591.28	56.0535
			E	4,708.50	10,201.75	122,421.00	58.8563
3120	GIS Analyst *	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
4206	GIS Technician	TTSSEA	A	3,128.44	6,778.29	81,339.44	39.1055
			B	3,284.86	7,117.20	85,406.36	41.0608
			C	3,449.12	7,473.09	89,677.12	43.1140
			D	3,621.58	7,846.76	94,161.08	45.2698
			E	3,802.63	8,239.03	98,868.38	47.5329
3215	Homeless Services Manager*	TMMBU	A	4,776.99	10,350.15	124,201.74	59.7124
			B	5,015.84	10,867.65	130,411.84	62.6980
			C	5,266.64	11,411.05	136,932.64	65.8330
			D	5,529.96	11,981.58	143,778.96	69.1245
			E	5,806.45	12,580.64	150,967.70	72.5806
2511	Human Resources Analyst I*	CONF	A	3,443.97	7,461.94	89,543.22	43.0496
			B	3,616.18	7,835.06	94,020.68	45.2023
			C	3,796.97	8,226.77	98,721.22	47.4621
			D	3,986.82	8,638.11	103,657.32	49.8353
			E	4,186.16	9,070.01	108,840.16	52.3270
2512	Human Resources Analyst II*	CONF	A	3,960.46	8,581.00	102,971.96	49.5058
			B	4,158.49	9,010.06	108,120.74	51.9811
			C	4,366.40	9,460.53	113,526.40	54.5800
			D	4,584.74	9,933.60	119,203.24	57.3093
			E	4,813.98	10,430.29	125,163.48	60.1748
2562	Human Resources Manager*	CONF	A	5,299.61	11,482.49	137,789.86	66.2451
			B	5,564.59	12,056.61	144,679.34	69.5574
			C	5,842.83	12,659.47	151,913.58	73.0354
			D	6,134.98	13,292.46	159,509.48	76.6873
			E	6,441.75	13,957.13	167,485.50	80.5219
4301	Human Resources Technician	CONF	A	2,938.57	6,366.90	76,402.82	36.7321
			B	3,085.50	6,685.25	80,223.00	38.5688
			C	3,239.78	7,019.52	84,234.28	40.4973
			D	3,401.78	7,370.52	88,446.28	42.5223
			E	3,571.86	7,739.03	92,868.36	44.6483
4204	Information Systems Technician I	TTSSEA	A	2,720.39	5,894.18	70,730.14	34.0049
			B	2,856.41	6,188.89	74,266.66	35.7051
			C	2,999.24	6,498.35	77,980.24	37.4905
			D	3,149.20	6,823.27	81,879.20	39.3650
			E	3,306.67	7,164.45	85,973.42	41.3334

City of Tracy
Master Salary Schedule

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
4205	Information Systems Technician II	TTSSEA	A	3,128.44	6,778.29	81,339.44	39.1055
			B	3,284.86	7,117.20	85,406.36	41.0608
			C	3,449.12	7,473.09	89,677.12	43.1140
			D	3,621.58	7,846.76	94,161.08	45.2698
			E	3,802.63	8,239.03	98,868.38	47.5329
2553	Information Technology Manager*	CONF	A	5,299.61	11,482.49	137,789.86	66.2451
			B	5,564.59	12,056.61	144,679.34	69.5574
			C	5,842.83	12,659.47	151,913.58	73.0354
			D	6,134.98	13,292.46	159,509.48	76.6873
			E	6,441.75	13,957.13	167,485.50	80.5219
3111	Information Technology Specialist*	TMMBU	A	3,754.14	8,133.97	97,607.64	46.9268
			B	3,941.87	8,540.72	102,488.62	49.2734
			C	4,138.95	8,967.73	107,612.70	51.7369
			D	4,345.88	9,416.07	112,992.88	54.3235
			E	4,563.18	9,886.89	118,642.68	57.0398
5413	Instrumentation Technician	TEAMSTERS	A	3,398.36	7,363.11	88,357.36	42.4795
			B	3,568.29	7,731.30	92,775.54	44.6036
			C	3,746.71	8,117.87	97,414.46	46.8339
			D	3,934.02	8,523.71	102,284.52	49.1753
			E	4,130.73	8,949.92	107,398.98	51.6341
9108	Intern-Generalist	LS	A				22.0137
			B				23.1170
			C				24.2740
			D				25.4845
			E				26.7592
5224	Junior Engineer	TEAMSTERS	A	3,540.92	7,671.99	92,063.92	44.2615
			B	3,717.98	8,055.62	96,667.48	46.4748
			C	3,903.85	8,458.34	101,500.10	48.7981
			D	4,099.06	8,881.30	106,575.56	51.2383
			E	4,304.02	9,325.38	111,904.52	53.8003
5423	Laboratory Quality Assurance Officer*	TMMBU	A	3,212.10	6,959.55	83,514.60	40.1513
			B	3,372.73	7,307.58	87,690.98	42.1591
			C	3,541.36	7,672.95	92,075.36	44.2670
			D	3,718.41	8,056.56	96,678.66	46.4801
			E	3,904.35	8,459.43	101,513.10	48.8044
5421	Laboratory Technician I	TEAMSTERS	A	2,643.64	5,727.89	68,734.64	33.0455
			B	2,775.79	6,014.21	72,170.54	34.6974
			C	2,914.61	6,314.99	75,779.86	36.4326
			D	3,060.33	6,630.72	79,568.58	38.2541
			E	3,213.33	6,962.22	83,546.58	40.1666
5422	Laboratory Technician II	TEAMSTERS	A	2,914.55	6,314.86	75,778.30	36.4319
			B	3,060.28	6,630.61	79,567.28	38.2535
			C	3,213.29	6,962.13	83,545.54	40.1661
			D	3,373.94	7,310.20	87,722.44	42.1743
			E	3,542.64	7,675.72	92,108.64	44.2830
3508	Landscape Architect*	TMMBU	A	4,251.10	9,210.72	110,528.60	53.1388
			B	4,463.63	9,671.20	116,054.38	55.7954
			C	4,686.81	10,154.76	121,857.06	58.5851
			D	4,921.16	10,662.51	127,950.16	61.5145
			E	5,167.24	11,195.69	134,348.24	64.5905
4109	Legal Secretary	CONF	A	3,156.37	6,838.80	82,065.62	39.4546
			B	3,314.17	7,180.70	86,168.42	41.4271
			C	3,479.90	7,539.78	90,477.40	43.4988
			D	3,653.89	7,916.76	95,001.14	45.6736
			E	3,836.59	8,312.61	99,751.34	47.9574
9636	Lifeguard	LS	A				16.6040
			B				17.4342
			C				18.3060
			D				19.2212
			E				20.1822

City of Tracy
Master Salary Schedule

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
9303	Maintenance Aide	LS	A				18.6929
			B				19.6248
			C				20.5997
			D				21.6281
			E				22.7100
5301	Maintenance Worker I	TEAMSTERS	A	1,970.61	4,269.66	51,235.86	24.6326
			B	2,069.15	4,483.16	53,797.90	25.8644
			C	2,172.59	4,707.28	56,487.34	27.1574
			D	2,281.22	4,942.64	59,311.72	28.5153
			E	2,395.29	5,189.80	62,277.54	29.9411
5303	Maintenance Worker II	TEAMSTERS	A	2,503.04	5,423.25	65,079.04	31.2880
			B	2,628.20	5,694.43	68,333.20	32.8525
			C	2,759.59	5,979.11	71,749.34	34.4949
			D	2,897.57	6,278.07	75,336.82	36.2196
			E	3,042.44	6,591.95	79,103.44	38.0305
3151	Management Analyst I*	TMMBU	A	3,360.62	7,281.34	87,376.12	42.0078
			B	3,528.65	7,645.41	91,744.90	44.1081
			C	3,705.09	8,027.70	96,332.34	46.3136
			D	3,890.34	8,429.07	101,148.84	48.6293
			E	4,084.86	8,850.53	106,206.36	51.0608
3152	Management Analyst II*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
4463	Marketing Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
1101	Mayor*			521.08	1,129.00	13,548.00	
3527	Media Services Supervisor	TMMBU Non-Exempt	A	3,318.38	7,189.82	86,277.88	41.4798
			B	3,484.31	7,549.34	90,592.06	43.5539
			C	3,658.51	7,926.77	95,121.26	45.7314
			D	3,841.44	8,323.12	99,877.44	48.0180
			E	4,033.53	8,739.32	104,871.78	50.4191
5531	Meter Reader	TEAMSTERS	A	1,707.50	3,699.58	44,395.00	21.3438
			B	1,792.87	3,884.55	46,614.62	22.4109
			C	1,882.51	4,078.77	48,945.26	23.5314
			D	1,976.62	4,282.68	51,392.12	24.7078
			E	2,075.46	4,496.83	53,961.96	25.9433
4212	Multimedia Communications Assistant	TTSSEA	A	2,321.32	5,029.53	60,354.32	29.0165
			B	2,437.37	5,280.97	63,371.62	30.4671
			C	2,559.25	5,545.04	66,540.50	31.9906
			D	2,687.20	5,822.27	69,867.20	33.5900
			E	2,821.55	6,113.36	73,360.30	35.2694
4210	Multimedia Communications Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
4105	Office Assistant	TTSSEA	A	1,900.74	4,118.27	49,419.24	23.7593
			B	1,995.76	4,324.15	51,889.76	24.9470
			C	2,095.56	4,540.38	54,484.56	26.1945
			D	2,200.35	4,767.43	57,209.10	27.5044
			E	2,310.37	5,005.80	60,069.62	28.8796

City of Tracy
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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3401	Operations Superintendent*	TMMBU	A	4,466.00	9,676.33	116,116.00	55.8250
			B	4,689.31	10,160.17	121,922.06	58.6164
			C	4,923.77	10,668.17	128,018.02	61.5471
			D	5,169.97	11,201.60	134,419.22	64.6246
			E	5,428.45	11,761.64	141,139.70	67.8556
3405	Operations Supervisor*	TMMBU	A	3,721.16	8,062.51	96,750.16	46.5145
			B	3,907.20	8,465.60	101,587.20	48.8400
			C	4,102.55	8,888.86	106,666.30	51.2819
			D	4,307.67	9,333.29	111,999.42	53.8459
			E	4,523.05	9,799.94	117,599.30	56.5381
4110	Paralegal	CEU	A	3,472.01	7,522.69	90,272.26	43.4001
			B	3,645.61	7,898.82	94,785.86	45.5701
			C	3,827.89	8,293.76	99,525.14	47.8486
			D	4,019.29	8,708.46	104,501.54	50.2411
			E	4,220.25	9,143.88	109,726.50	52.7531
1107	Parks Commissioner	Stipend of \$50.00 per meeting					
3509	Parks Planning & Development Manager*	TMMBU	A	4,676.19	10,131.75	121,580.94	58.4524
			B	4,910.00	10,638.33	127,660.00	61.3750
			C	5,155.49	11,170.23	134,042.74	64.4436
			D	5,413.28	11,728.77	140,745.28	67.6660
			E	5,683.96	12,315.25	147,782.96	71.0495
3507	Parks Project Coordinator*	TMMBU	A	3,696.06	8,008.13	96,097.56	46.2008
			B	3,880.87	8,408.55	100,902.62	48.5109
			C	4,074.92	8,828.99	105,947.92	50.9365
			D	4,278.67	9,270.45	111,245.42	53.4834
			E	4,492.59	9,733.95	116,807.34	56.1574
3306	Plan Check Engineer*	TMMBU	A	5,175.40	11,213.37	134,560.40	64.6925
			B	5,434.16	11,774.01	141,288.16	67.9270
			C	5,705.88	12,362.74	148,352.88	71.3235
			D	5,991.18	12,980.89	155,770.68	74.8898
			E	6,290.74	13,629.94	163,559.24	78.6343
5214	Plan Examiner I	TEAMSTERS	A	3,558.68	7,710.47	92,525.68	44.4835
			B	3,736.66	8,096.10	97,153.16	46.7083
			C	3,923.48	8,500.87	102,010.48	49.0435
			D	4,119.63	8,925.87	107,110.38	51.4954
			E	4,325.64	9,372.22	112,466.64	54.0705
5215	Plan Examiner II	TEAMSTERS	A	3,923.54	8,501.00	102,012.04	49.0443
			B	4,119.76	8,926.15	107,113.76	51.4970
			C	4,325.72	9,372.39	112,468.72	54.0715
			D	4,542.00	9,841.00	118,092.00	56.7750
			E	4,769.14	10,333.14	123,997.64	59.6143
1106	Planning Commissioner	Stipend of \$50.00 per meeting					
3517	Planning Manager	TMMBU	A	5,275.32	11,429.86	137,158.32	65.9415
			B	5,539.09	12,001.36	144,016.34	69.2386
			C	5,816.05	12,601.44	151,217.30	72.7006
			D	6,106.85	13,231.51	158,778.10	76.3356
			E	6,412.20	13,893.10	166,717.20	80.1525
4506	Planning Technician	TTSSEA	A	2,867.45	6,212.81	74,553.70	35.8431
			B	3,010.84	6,523.49	78,281.84	37.6355
			C	3,161.37	6,849.64	82,195.62	39.5171
			D	3,319.45	7,192.14	86,305.70	41.4931
			E	3,485.44	7,551.79	90,621.44	43.5680
6212	Police Captain*	TPMA	A	6,513.78	14,113.19	169,358.28	81.4223
			B	6,839.49	14,818.90	177,826.74	85.4936
			C	7,181.44	15,559.79	186,717.44	89.7680
			D	7,540.51	16,337.77	196,053.26	94.2564
			E	7,917.58	17,154.76	205,857.08	98.9698

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
1513	Police Chief*	DH	Min Max	8,375.66 10,180.71	18,147.27 22,058.20	217,767.27 264,698.43	104.6958 127.2589
4603	Police Community Relations Coordinator	TTSSEA	A B C D E	2,764.27 2,902.49 3,047.60 3,199.98 3,359.98	5,989.25 6,288.73 6,603.13 6,933.29 7,279.96	71,871.02 75,464.74 79,237.60 83,199.48 87,359.48	34.5534 36.2811 38.0950 39.9998 41.9998
6103	Police Corporal	TPOA	A B C D E	4,140.03 4,347.04 4,564.39 4,792.63 5,032.26	8,970.07 9,418.59 9,889.51 10,384.03 10,903.23	107,640.78 113,023.04 118,674.14 124,608.38 130,838.76	51.7504 54.3380 57.0549 59.9079 62.9033
4604	Police Homeless Outreach Coordinator	TTSSEA	A B C D E	2,764.27 2,902.49 3,047.60 3,199.98 3,359.98	5,989.25 6,288.73 6,603.13 6,933.29 7,279.96	71,871.02 75,464.74 79,237.60 83,199.48 87,359.48	34.5534 36.2811 38.0950 39.9998 41.9998
9501	Police Intern/Parking Enforcement Officer	LS	A B C D E				20.8889 21.9387 23.0313 24.1776 25.3880
6211	Police Lieutenant*	TPMA	A B C D E	5,637.52 5,919.39 6,215.37 6,526.14 6,852.45	12,214.63 12,825.35 13,466.64 14,139.97 14,846.98	146,575.52 153,904.14 161,599.62 169,679.64 178,163.70	70.4690 73.9924 77.6921 81.5768 85.6556
6102	Police Officer	TPOA	A B C D E	3,763.66 3,951.85 4,149.44 4,356.94 4,574.78	8,154.60 8,562.34 8,990.45 9,440.04 9,912.02	97,855.16 102,748.10 107,885.44 113,280.44 118,944.28	47.0458 49.3981 51.8680 54.4618 57.1848
9517	Police Range Master	LS	A B C D E				33.3901 35.0612 36.8073 38.6498 40.5780
4103	Police Records Assistant I	TTSSEA	A B C D E	2,356.27 2,474.10 2,597.81 2,727.67 2,864.06	5,105.25 5,360.55 5,628.59 5,909.95 6,205.46	61,263.02 64,326.60 67,543.06 70,919.42 74,465.56	29.4534 30.9263 32.4726 34.0959 35.8008
4104	Police Records Assistant II	TTSSEA	A B C D E	2,597.77 2,727.67 2,864.02 3,007.22 3,157.60	5,628.50 5,909.95 6,205.38 6,515.64 6,841.47	67,542.02 70,919.42 74,464.52 78,187.72 82,097.60	32.4721 34.0959 35.8003 37.5903 39.4700
3626	Police Records Supervisor*	TMMBU	A B C D E	3,377.34 3,546.22 3,723.52 3,909.70 4,105.17	7,317.57 7,683.48 8,067.63 8,471.02 8,894.54	87,810.84 92,201.72 96,811.52 101,652.20 106,734.42	42.2168 44.3278 46.5440 48.8713 51.3146
9551	Police Reserve	LS	A				43.4382

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
6105	Police Sergeant	TPOA	A	4,651.52	10,078.29	120,939.52	58.1440
			B	4,884.12	10,582.26	126,987.12	61.0515
			C	5,128.34	11,111.40	133,336.84	64.1043
			D	5,384.75	11,666.96	140,003.50	67.3094
			E	5,653.98	12,250.29	147,003.48	70.6748
2712	Police Support Operations Manager*	CONF	A	5,998.40	12,996.53	155,958.40	74.9800
			B	6,298.33	13,646.38	163,756.58	78.7291
			C	6,613.23	14,328.67	171,943.98	82.6654
			D	6,943.89	15,045.10	180,541.14	86.7986
			E	7,291.09	15,797.36	189,568.34	91.1386
4701	Police Support Services Technician	TTSSEA	A	2,867.45	6,212.81	74,553.70	35.8431
			B	3,010.84	6,523.49	78,281.84	37.6355
			C	3,161.37	6,849.64	82,195.62	39.5171
			D	3,319.45	7,192.14	86,305.70	41.4931
			E	3,485.44	7,551.79	90,621.44	43.5680
6101	Police Trainee (Non-Sworn)	TPOA	A	3,272.65	7,090.74	85,088.90	40.9081
9638	Pool Manager	LS	A				22.8279
			B				23.9740
			C				25.1631
			D				26.4272
			E				27.7447
9533	Professional Standards Officer	LS	A				55.6502
			B				58.4354
			C				61.3598
			D				64.4235
			E				67.6479
9110	Program Assistant	LS	Min				16.6040
			Max				27.6590
9231	Project Specialist I	LS	Min				16.6040
			Max				53.5720
9232	Project Specialist II	LS	Min				53.5827
			Max				151.0321
5518	Property and Evidence Technician	TEAMSTERS	A	2,541.14	5,505.80	66,069.64	31.7643
			B	2,668.19	5,781.08	69,372.94	33.3524
			C	2,801.61	6,070.16	72,841.86	35.0201
			D	2,941.69	6,373.66	76,483.94	36.7711
			E	3,088.76	6,692.31	80,307.76	38.6095
2585	Public Information Officer*	CONF	A	3,960.46	8,581.00	102,971.96	49.5058
			B	4,158.49	9,010.06	108,120.74	51.9811
			C	4,366.40	9,460.53	113,526.40	54.5800
			D	4,584.74	9,933.60	119,203.24	57.3093
			E	4,813.98	10,430.29	125,163.48	60.1748
3623	Public Safety Dispatch Supervisor*	TMMBU	A	3,919.23	8,491.67	101,899.98	48.9904
			B	4,115.19	8,916.25	106,994.94	51.4399
			C	4,320.97	9,362.10	112,345.22	54.0121
			D	4,537.01	9,830.19	117,962.26	56.7126
			E	4,763.87	10,321.72	123,860.62	59.5484
5502	Public Safety Dispatcher I	TEAMSTERS	A	2,935.76	6,360.81	76,329.76	36.6970
			B	3,082.53	6,678.82	80,145.78	38.5316
			C	3,236.65	7,012.74	84,152.90	40.4581
			D	3,398.48	7,363.37	88,360.48	42.4810
			E	3,568.43	7,731.60	92,779.18	44.6054

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
5503	Public Safety Dispatcher II	TEAMSTERS	A	3,230.10	6,998.55	83,982.60	40.3763
			B	3,391.59	7,348.45	88,181.34	42.3949
			C	3,561.18	7,715.89	92,590.68	44.5148
			D	3,739.23	8,101.67	97,219.98	46.7404
			E	3,926.20	8,506.77	102,081.20	49.0775
9512	Public Safety Dispatcher II - Per Diem	LS	A				35.4683
			B				37.2465
			C				39.1105
			D				41.0601
			E				43.1169
3214	Real Property Agent*	TMMBU	A	3,696.06	8,008.13	96,097.56	46.2008
			B	3,880.87	8,408.55	100,902.62	48.5109
			C	4,074.92	8,828.99	105,947.92	50.9365
			D	4,278.67	9,270.45	111,245.42	53.4834
			E	4,492.59	9,733.95	116,807.34	56.1574
9631	Recreation Leader I	LS	A				16.6040
			B				17.4342
			C				18.3060
			D				19.2212
			E				20.1822
9632	Recreation Leader II	LS	A				20.1284
			B				21.1353
			C				22.1958
			D				23.2992
			E				24.4668
9633	Recreation Leader III	LS	A				22.8279
			B				23.9740
			C				25.1631
			D				26.4272
			E				27.7447
4401	Recreation Program Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3513	Recreation Services Manager*	TMMBU	A	4,397.01	9,526.86	114,322.26	54.9626
			B	4,616.89	10,003.26	120,039.14	57.7111
			C	4,847.72	10,503.39	126,040.72	60.5965
			D	5,090.12	11,028.59	132,343.12	63.6265
			E	5,344.62	11,580.01	138,960.12	66.8078
3505	Recreation Services Supervisor*	TMMBU	A	3,997.30	8,660.82	103,929.80	49.9663
			B	4,197.17	9,093.87	109,126.42	52.4646
			C	4,407.04	9,548.59	114,583.04	55.0880
			D	4,627.38	10,025.99	120,311.88	57.8423
			E	4,858.75	10,527.29	126,327.50	60.7344
9626	Recreation Specialized Instructor	LS	Min Max				16.6040 56.9999
4113	Senior Account Clerk	TTSSEA	A	2,569.99	5,568.31	66,819.74	32.1249
			B	2,698.48	5,846.71	70,160.48	33.7310
			C	2,833.42	6,139.08	73,668.92	35.4178
			D	2,975.09	6,446.03	77,352.34	37.1886
			E	3,123.83	6,768.30	81,219.58	39.0479
3105	Senior Accountant*	TMMBU	A	4,153.93	9,000.18	108,002.18	51.9241
			B	4,361.65	9,450.24	113,402.90	54.5206
			C	4,579.72	9,922.73	119,072.72	57.2465
			D	4,808.71	10,418.87	125,026.46	60.1089
			E	5,049.15	10,939.83	131,277.90	63.1144

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Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
4202	Senior Accounting Technician	TTSSEA	A	3,332.50	7,220.42	86,645.00	41.6563
			B	3,499.14	7,581.47	90,977.64	43.7393
			C	3,674.11	7,960.57	95,526.86	45.9264
			D	3,857.82	8,358.61	100,303.32	48.2228
			E	4,050.72	8,776.56	105,318.72	50.6340
5525	Senior Animal Services Officer	TEAMSTERS	A	2,680.16	5,807.01	69,684.16	33.5020
			B	2,814.18	6,097.39	73,168.68	35.1773
			C	2,954.88	6,402.24	76,826.88	36.9360
			D	3,102.63	6,722.37	80,668.38	38.7829
			E	3,257.77	7,058.50	84,702.02	40.7221
5323	Senior Building Maintenance Worker	TEAMSTERS	A	2,945.14	6,381.14	76,573.64	36.8143
			B	3,092.38	6,700.16	80,401.88	38.6548
			C	3,246.99	7,035.15	84,421.74	40.5874
			D	3,409.36	7,386.95	88,643.36	42.6170
			E	3,579.85	7,756.34	93,076.10	44.7481
3304	Senior Civil Engineer*	TMMBU	A	5,175.54	11,213.67	134,564.04	64.6943
			B	5,434.31	11,774.34	141,292.06	67.9289
			C	5,706.04	12,363.09	148,357.04	71.3255
			D	5,991.34	12,981.24	155,774.84	74.8918
			E	6,290.91	13,630.31	163,563.66	78.6364
5315	Senior Equipment Mechanic	TEAMSTERS	A	3,246.95	7,035.06	84,420.70	40.5869
			B	3,409.28	7,386.77	88,641.28	42.6160
			C	3,579.74	7,756.10	93,073.24	44.7468
			D	3,758.73	8,143.92	97,726.98	46.9841
			E	3,946.66	8,551.10	102,613.16	49.3333
4208	Senior Information Systems Technician	TTSSEA	A	3,441.28	7,456.11	89,473.28	43.0160
			B	3,613.35	7,828.93	93,947.10	45.1669
			C	3,794.02	8,220.38	98,644.52	47.4253
			D	3,983.73	8,631.42	103,576.98	49.7966
			E	4,182.90	9,062.95	108,755.40	52.2863
9637	Senior Lifeguard	LS	A				20.1284
			B				21.1353
			C				22.1958
			D				23.2992
			E				24.4668
5305	Senior Maintenance Worker	TEAMSTERS	A	2,755.58	5,970.42	71,645.08	34.4448
			B	2,893.34	6,268.90	75,226.84	36.1668
			C	3,038.01	6,582.36	78,988.26	37.9751
			D	3,189.92	6,911.49	82,937.92	39.8740
			E	3,349.40	7,257.03	87,084.40	41.8675
3203	Senior Planner*	TMMBU	A	4,436.64	9,612.72	115,352.64	55.4580
			B	4,658.47	10,093.35	121,120.22	58.2309
			C	4,891.41	10,598.06	127,176.66	61.1426
			D	5,135.98	11,127.96	133,535.48	64.1998
			E	5,392.77	11,684.34	140,212.02	67.4096
4410	Senior Police Records Assistant	TTSSEA	A	2,864.07	6,205.49	74,465.82	35.8009
			B	3,007.31	6,515.84	78,190.06	37.5914
			C	3,157.63	6,841.53	82,098.38	39.4704
			D	3,315.52	7,183.63	86,203.52	41.4440
			E	3,481.28	7,542.77	90,513.28	43.5160

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5520	Senior Property & Evidence Technician	TEAMSTERS	A	2,795.25	6,056.38	72,676.50	34.9406
			B	2,935.01	6,359.19	76,310.26	36.6876
			C	3,081.76	6,677.15	80,125.76	38.5220
			D	3,235.84	7,010.99	84,131.84	40.4480
			E	3,397.64	7,361.55	88,338.64	42.4705
5504	Senior Public Safety Dispatcher	TEAMSTERS	A	3,561.02	7,715.54	92,586.52	44.5128
			B	3,739.08	8,101.34	97,216.08	46.7385
			C	3,926.02	8,506.38	102,076.52	49.0753
			D	4,122.33	8,931.72	107,180.58	51.5291
			E	4,328.47	9,378.35	112,540.22	54.1059
5356	Senior Utilities Worker	TEAMSTERS	A	2,893.88	6,270.07	75,240.88	36.1735
			B	3,038.44	6,583.29	78,999.44	37.9805
			C	3,190.28	6,912.27	82,947.28	39.8785
			D	3,350.28	7,258.94	87,107.28	41.8785
			E	3,516.67	7,619.45	91,433.42	43.9584
9109	Summer Student Intern	LS				16.6040	
3343	Supervising Building Inspector*	TMMBU	A	4,251.10	9,210.72	110,528.60	53.1388
			B	4,463.63	9,671.20	116,054.38	55.7954
			C	4,686.81	10,154.76	121,857.06	58.5851
			D	4,921.16	10,662.51	127,950.16	61.5145
			E	5,167.24	11,195.69	134,348.24	64.5905
3345	Supervising Construction Inspector	TMMBU Non-Exempt	A	4,140.38	8,970.82	107,649.88	51.7548
			B	4,347.39	9,419.35	113,032.14	54.3424
			C	4,564.76	9,890.31	118,683.76	57.0595
			D	4,792.99	10,384.81	124,617.74	59.9124
			E	5,032.65	10,904.08	130,848.90	62.9081
3117	System Administrator*	TMMBU	A	3,864.63	8,373.37	100,480.38	48.3079
			B	4,057.85	8,792.01	105,504.10	50.7231
			C	4,260.74	9,231.60	110,779.24	53.2593
			D	4,473.79	9,693.21	116,318.54	55.9224
			E	4,697.48	10,177.87	122,134.48	58.7185
9361	Theatre Technician	LS	A				31.8261
			B				33.4116
			C				35.0827
			D				36.8395
			E				38.6820
4420	Transit Coordinator	TTSSEA	A	2,764.27	5,989.25	71,871.02	34.5534
			B	2,902.49	6,288.73	75,464.74	36.2811
			C	3,047.60	6,603.13	79,237.60	38.0950
			D	3,199.98	6,933.29	83,199.48	39.9998
			E	3,359.98	7,279.96	87,359.48	41.9998
3515	Transit Manager*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
1109	Transportation Commissioner			Stipend of \$50.00 per meeting			

City of Tracy
Master Salary Schedule

Effective 10/06/2024

Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3426	Utilities Laboratory Superintendent*	TMMBU	A	4,466.00	9,676.33	116,116.00	55.8250
			B	4,689.31	10,160.17	121,922.06	58.6164
			C	4,923.77	10,668.17	128,018.02	61.5471
			D	5,169.97	11,201.60	134,419.22	64.6246
			E	5,428.45	11,761.64	141,139.70	67.8556
3417	Utilities Laboratory Supervisor*	TMMBU	A	3,938.21	8,532.79	102,393.46	49.2276
			B	4,135.11	8,959.41	107,512.86	51.6889
			C	4,341.88	9,407.41	112,888.88	54.2735
			D	4,558.97	9,877.77	118,533.22	56.9871
			E	4,786.92	10,371.66	124,459.92	59.8365
5350	Utilities Worker I	TEAMSTERS	A	2,068.36	4,481.45	53,777.36	25.8545
			B	2,172.02	4,706.04	56,472.52	27.1503
			C	2,280.20	4,940.43	59,285.20	28.5025
			D	2,394.75	5,188.63	62,263.50	29.9344
			E	2,515.67	5,450.62	65,407.42	31.4459
5353	Utilities Worker II	TEAMSTERS	A	2,627.50	5,692.92	68,315.00	32.8438
			B	2,759.34	5,978.57	71,742.84	34.4918
			C	2,896.61	6,275.99	75,311.86	36.2076
			D	3,042.07	6,591.15	79,093.82	38.0259
			E	3,193.91	6,920.14	83,041.66	39.9239
3403	Utility Line Maintenance Superintendent*	TMMBU	A	4,550.26	9,858.90	118,306.76	56.8783
			B	4,777.76	10,351.81	124,221.76	59.7220
			C	5,016.66	10,869.43	130,433.16	62.7083
			D	5,267.48	11,412.87	136,954.48	65.8435
			E	5,530.85	11,983.51	143,802.10	69.1356
3423	Utility Maintenance Superintendent*	TMMBU	A	4,634.48	10,041.37	120,496.48	57.9310
			B	4,866.20	10,543.43	126,521.20	60.8275
			C	5,109.51	11,070.61	132,847.26	63.8689
			D	5,364.98	11,624.12	139,489.48	67.0623
			E	5,633.23	12,205.33	146,463.98	70.4154
3419	Utility Maintenance Supervisor*	TMMBU	A	4,127.11	8,942.07	107,304.86	51.5889
			B	4,333.46	9,389.16	112,669.96	54.1683
			C	4,550.14	9,858.64	118,303.64	56.8768
			D	4,777.64	10,351.55	124,218.64	59.7205
			E	5,016.53	10,869.15	130,429.78	62.7066
5411	Utility Mechanic I	TEAMSTERS	A	3,095.50	6,706.92	80,483.00	38.6938
			B	3,250.27	7,042.25	84,507.02	40.6284
			C	3,412.78	7,394.36	88,732.28	42.6598
			D	3,583.42	7,764.08	93,168.92	44.7928
			E	3,762.58	8,152.26	97,827.08	47.0323
5412	Utility Mechanic II	TEAMSTERS	A	3,410.82	7,390.11	88,681.32	42.6353
			B	3,581.37	7,759.64	93,115.62	44.7671
			C	3,760.43	8,147.60	97,771.18	47.0054
			D	3,948.46	8,555.00	102,659.96	49.3558
			E	4,145.89	8,982.76	107,793.14	51.8236
5404	Utility Operator	TEAMSTERS	A	4,173.37	9,042.30	108,507.62	52.1671
			B	4,381.99	9,494.31	113,931.74	54.7749
			C	4,601.10	9,969.05	119,628.60	57.5138
			D	4,831.17	10,467.54	125,610.42	60.3896
			E	5,072.72	10,990.89	131,890.72	63.4090

City of Tracy
Master Salary Schedule

Effective 10/06/2024

Class Code	Position Title	Unit	Step	Bi-Weekly Salary	Monthly Salary	Annual Salary	Hourly Rate
3422	Wastewater Operations Superintendent*	TMMBU	A	4,634.48	10,041.37	120,496.48	57.9310
			B	4,866.20	10,543.43	126,521.20	60.8275
			C	5,109.51	11,070.61	132,847.26	63.8689
			D	5,364.98	11,624.12	139,489.48	67.0623
			E	5,633.23	12,205.33	146,463.98	70.4154
5405	Wastewater Treatment Plant Operator I	TEAMSTERS	A	2,933.76	6,356.48	76,277.76	36.6720
			B	3,080.44	6,674.29	80,091.44	38.5055
			C	3,234.46	7,008.00	84,095.96	40.4308
			D	3,396.19	7,358.41	88,300.94	42.4524
			E	3,566.01	7,726.36	92,716.26	44.5751
5406	Wastewater Treatment Plant Operator II	TEAMSTERS	A	3,234.56	7,008.21	84,098.56	40.4320
			B	3,396.26	7,358.56	88,302.76	42.4533
			C	3,566.07	7,726.49	92,717.82	44.5759
			D	3,744.40	8,112.87	97,354.40	46.8050
			E	3,931.63	8,518.53	102,222.38	49.1454
5407	Wastewater Treatment Plant Operator III	TEAMSTERS	A	3,559.54	7,712.34	92,548.04	44.4943
			B	3,737.47	8,097.85	97,174.22	46.7184
			C	3,924.36	8,502.78	102,033.36	49.0545
			D	4,120.60	8,927.97	107,135.60	51.5075
			E	4,326.62	9,374.34	112,492.12	54.0828
3421	Water Operations Superintendent*	TMMBU	A	4,594.40	9,954.53	119,454.40	57.4300
			B	4,824.10	10,452.22	125,426.60	60.3013
			C	5,065.32	10,974.86	131,698.32	63.3165
			D	5,318.58	11,523.59	138,283.08	66.4823
			E	5,584.50	12,099.75	145,197.00	69.8063
9351	Water Patrol Aide	LS	A				18.9607
			B				19.9141
			C				20.8997
			D				21.9495
			E				23.0421
3415	Water Resources and Compliance Manager*	TMMBU	A	4,305.27	9,328.09	111,937.02	53.8159
			B	4,520.51	9,794.44	117,533.26	56.5064
			C	4,746.55	10,284.19	123,410.30	59.3319
			D	4,983.87	10,798.39	129,580.62	62.2984
			E	5,233.05	11,338.28	136,059.30	65.4131
5401	Water Treatment Plant Operator I	TEAMSTERS	A	3,125.70	6,772.35	81,268.20	39.0713
			B	3,281.99	7,110.98	85,331.74	41.0249
			C	3,446.08	7,466.51	89,598.08	43.0760
			D	3,618.38	7,839.82	94,077.88	45.2298
			E	3,799.29	8,231.80	98,781.54	47.4911
5402	Water Treatment Plant Operator II	TEAMSTERS	A	3,446.17	7,466.70	89,600.42	43.0771
			B	3,618.48	7,840.04	94,080.48	45.2310
			C	3,799.41	8,232.06	98,784.66	47.4926
			D	3,989.36	8,643.61	103,723.36	49.8670
			E	4,188.83	9,075.80	108,909.58	52.3604
5403	Water Treatment Plant Operator III	TEAMSTERS	A	3,792.40	8,216.87	98,602.40	47.4050
			B	3,982.02	8,627.71	103,532.52	49.7753
			C	4,181.13	9,059.12	108,709.38	52.2641
			D	4,390.18	9,512.06	114,144.68	54.8773
			E	4,609.68	9,987.64	119,851.68	57.6210

CITY ATTORNEY'S OFFICE

TRACY CITY COUNCIL

RESOLUTION NO. _____

-
- 1) AMENDING THE CITY'S OPERATING AND CAPITAL BUDGET FOR FISCAL YEAR (FY) ENDING JUNE 30, 2025 TO REFLECT ACTUAL EXPENSES AND REVENUES AND REQUESTED AUGMENTATIONS TO FUND VARIOUS DEPARTMENTAL NEEDS, 2) AUTHORIZING THE BUDGET OFFICER TO AMEND THE CITY'S POSITION CONTROL ROSTER FOR FY 2024-25 AND, 3) AUTHORIZING THE AMENDMENTS TO THE MASTER SALARY SCHEDULE.**

WHEREAS, the City Council, on June 25, 2024, adopted the Fiscal Year (FY) 2024-25 Operating and Capital Budget (FY 2024-25 Budget) for the City of Tracy (City); and

WHEREAS, based upon a review of revenues and expenditures for the first quarter of the fiscal year, staff has prepared and proposed additional amendments to the FY 2023-24 Budget, which are reflected in the Amended FY 2023-24 Budget (Exhibit A); and

WHEREAS, the Community & Economic Development Department Planning Division will be getting increases to contract services to assist with the Tracy Housing Element, and

WHEREAS, the Innovation & Technology Department Ch 26 Division will be getting increases to operational supplies and equipment to support media services, and

WHEREAS, a Non-Departmental increase for SSJCFA is needed for the implementation of a Surge Ambulance, and

WHEREAS, the Police Department will be getting one-time funding for capital to purchase a vehicle, and

WHEREAS, the Parks, Recreations & Community Services Parks Maintenance Division will be getting a one-time funding for contract services and supplies for plant replacement and tree trimming, and

WHEREAS, the Public Works Department will be getting increases for contract services for additional channel way clean up, and one time funding for capital to purchases for (5) vehicles and supplies for Tracer Bus cameras, and

WHEREAS, the Budget Officer will be adding (1) Police Officer to the Police Departments position control roster, and

WHEREAS, the Budget Officer will be adding (2) Building Maintenance Workers I/II to the Public Works Department position control roster, and

Resolution _____

WHEREAS, the Budget Officer will be deleting (1) Maintenance Worker II and adding (1) Senior Maintenance Worker to the Parks, Recreations & Community Services Department position control roster, and

WHEREAS, the Master Salary Schedule requires an amendment for Limited-Service Employees (LSE) effective October 6, 2024 and clerical adjustment to the Director of Finance, and

WHEREAS, the Tracy Finance Committee heard this item on October 22, 2024 and recommends that the City Council adopt this proposed Resolution; and

WHEREAS, the City Council has considered information related to these matters, as presented at a public meeting of the City Council, including any supporting documents and reports by City staff, and any information provided during that public meeting, and

WHEREAS, the City Council has reviewed the level of budgeting control needed by the City Manager to ensure efficiency in managing the operations of the City, including the authorization of budget transfers between funds; now, therefore, be it

RESOLVED: That the City Council of the City of Tracy hereby adopts the Amended Operating and Capital Budget for Fiscal Year 2024-25 as evidenced by the FY2024-25 Revised General Fund Budget reflected in Exhibit A and including the above requested augmentations; and authorizes the Budget Officer to amend the City’s position control roster for FY2024-25 and authorizes amendments of the City’s Master Salary Schedule.

* * * * *

The foregoing Resolution 2024-_____ was adopted by the City Council on _____, by the following vote:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
ABSTENTION:	COUNCIL MEMBERS:

NANCY D. YOUNG
Mayor of the City of Tracy, California

ATTEST: _____
ADRIANNE RICHARDSON
City Clerk and Clerk of the Council of the
City of Tracy, California

Attachment: Exhibit 1

Department	Description	General Fund	Other Fund	On Going	One Time
Community & Economic Development	Contract Services		266,397	266,397	
Human Resources	Contract Services		(656,763)	(656,763)	
IT	Operational Supplies		100,000	100,000	
Non-Departmental	SSJCFA	412,863		412,863	
Police	(1) Personnel, Capital	192,688		97,688	95,000
Parks, Recreation & Community Services	Contract Services & Operational Supplies		78,500		78,500
Public Works	(2) Personnel, Supplies, & Capital	287,693	646,703	490,893	443,503
Total:		893,244	434,837	711,078	617,003

CIP Augmentations		
CIP	Budget	Fund
75126 - Media Filter Replacements	514,472	511 - Water Reserves
75155 - Up flow Clarifier Rehab	283,309	511 - Water Reserves

CIP Funding Adjustments		
CIP	Budget	Fund
73201 - Citywide Systemic Safety Enhancements	(941,200)	245 - Gas Tax
	941,200	242 - Measure K
77586 - Transit Maintenance & Storage Yard (Land Acquisition)	(2,319,682)	573 - Transit Capital
	2,319,682	241 - TDA

Summary of Prior Carryovers	
Fund Name	Amount
General Fund	642,229
Building Fees	12,310
Planning Fees	172,421
Engineering Fees	157,039
Gas Tax	4,124,285
Special Revenue	6,303,422
General Fund Capital	9,795,976
Capital	1,002,727
Internal Services	822,801
Airport	133,127
Transit	2,163
Solid Waste	205
Storm Drain	7,515
Water	471,104
Wastewater	7,880,522
Grand Total	31,527,846