NOTICE OF SPECIAL MEETING

Pursuant to Section 54956 of the Government Code of the State of California, a Special meeting of the **Tracy City Council** is hereby called for:

Date/Time: Tuesday, September 1, 2015, 6:00 p.m.

(or as soon thereafter as possible)

Location: City Hall, Room 203

333 Civic Center Plaza, Tracy

Government Code Section 54954.3 states that every public meeting shall provide an opportunity for the public to address the Tracy City Council on any item, before or during consideration of the item, however no action shall be taken on any item not on the agenda.

- 1. Call to Order
- Roll Call
- 3. Items from the Audience In accordance with Procedures for Preparation, Posting and Distribution of Agendas and the Conduct of Public Meetings, adopted by Resolution 2015-052 any item not on the agenda brought up by the public at a meeting, shall be automatically referred to staff. If staff is not able to resolve the matter satisfactorily, the member of the public may request a Council Member to sponsor the item for discussion at a future meeting.
- 4. DISCUSS AND PROVIDE DIRECTION RELATIVE TO A PRELIMINARY BUDGET SOLUTIONS STRATEGY UPDATE PREPARED BY MANAGEMENT PARTNERS
- 5. Adjournment

Mayor

August 25, 2015

The City of Tracy complies with the Americans with Disabilities Act and makes all reasonable accommodations for the disabled to participate in public meetings. Persons requiring assistance or auxiliary aids in order to participate should call City Hall (209-831-6105), at least 24 hours prior to the meeting.

Any materials distributed to the majority of the Tracy City Council regarding any item on this agenda will be made available for public inspection in the City Clerk's office located at 333 Civic Center Plaza, Tracy, during normal business hours.

AGENDA ITEM 4

REQUEST

DISCUSS AND PROVIDE DIRECTION RELATIVE TO A PRELIMINARY BUDGET SOLUTIONS STRATEGY UPDATE PREPARED BY MANAGEMENT PARTNERS

EXECUTIVE SUMMARY

On December 16, 2008, Council received a Budget Solutions report prepared by Management Partners to address the then City structural budget deficit. The primary cause of the projected structural deficit in 2008 was the collapse of the regional real estate market and the slowdown in the national and global economy, which negatively impacted the City's revenue picture. In 2008, Management Partners presented Council with several budget solution strategies to include: 1) Expenditure Control Shifts; 2) Service Delivery Model Changes; 3) Service Reduction Strategies; and 4) Revenue Strategies. While the City has made significant progress to reduce expenditures and enhance revenues since 2008, with the planned expiration of voter-approved local funding, the City's long-range financial plan suggest an ongoing structural deficit into the future.

Earlier this year the City engaged the services of Management Partners to proactively address the projected long-range structural budget deficit and assist in reviewing and updating the comprehensive list of potential budget solution strategies. Though the City's current budget is balanced and has an adequate level of reserves, it if fiscally prudent to evaluate the future budget deficit now in a strategic and measured way.

DISCUSSION

In April 2008, the Tracy City Council adopted a fiscal strategy to guide the City's response to a General Fund structural budget deficit identified in the City's long-range financial projects at the time. The primary cause of the projected structural deficit in 2008 was the collapse of the regional real estate market and the slowdown in the national and global economy, which negatively impacted the City's revenue picture and ability to maintain essential city services, including neighborhood police patrols, fire protection and 9-1-1 emergency response.

In 2008, Management Partners was hired and assisted the City in developing Budget Solutions Strategies to address the structural budget deficit, which included Expenditure Control Shifts, Service Delivery Model Changes, Service Reduction Strategies and Revenue Strategies. However, while the City has made significant progress to reduce expenses and enhanced revenues since 2008, the City's long-range financial outlook does suggest an ongoing structural deficit into the future. Unfortunately, like many cities throughout California, Tracy continues to face challenges maintaining quality of life services and infrastructure at the level that residents expect and deserve. Maintaining adequate public safety services, city streets, roads, parks and recreation centers are vital to protecting Tracy's quality of life and local property values.

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In March of 2015, the City engaged the services of Management Partners to assist in reviewing and updating a comprehensive list of potential budget solution strategies in an effort to proactively address the future budget deficit. Though the City's current budget is balanced and has an adequate level of reserves, it if fiscally prudent to evaluate the future budget deficit now in a strategic and measured way.

In addition to reviewing and identifying new budget solution strategies, the City has also engaged the community in an effort to better understand community priorities relative to City infrastructure and quality of life needs. A resident community survey shows residents in the City of Tracy are highly satisfied with Tracy's quality of life with 76.5% of respondents rating Tracy's quality of life as either "excellent" or "good."

The survey also showed that respondents viewed public safety, economic development, streets and roads, parks, and youth/teen recreation programs as priorities. This survey information and other community conversations over the coming months will provide important feedback from the community about what infrastructure and quality of life services are important to them.

The purpose of this workshop is to have Management Partners present Council with their preliminary observations and budget solution recommendations. After Council discussion on these preliminary recommendations, staff will work with Management Partners to finalize the report.

STRATEGIC PLAN

This agenda item correlates to the Governance Strategy relative to maintaining continued fiscal sustainability through financial and budgetary stewardship.

FISCAL IMPACT

This is an informational agenda item only. As such, there is no fiscal impact with this agenda item. Should Council proceed with any of the preliminary recommendations, there may be fiscal impacts that would need to be identified at a later date.

RECOMMENDATION

That the City Council discuss and provide direction on the preliminary budget solutions strategy update prepared by Management Partners in response to a projected structural budget deficit forecast over the next five years.

Prepared by: Andrew Malik, Interim Assistant City Manager

Reviewed and

Approved by: Troy Brown, City Manager

ATTACHMENTS

Attachment A – Staff Report dated April 15, 2008

AGENDA ITEM 6

REQUEST

REVIEW, DISCUSS AND ADOPT FY 08-09 COUNCIL GOALS AND WORK PLAN AND BUDGET PRINCIPLES FOR THE DEVELOPMENT OF A 5-YEAR FISCAL STRATEGY

EXECUTIVE SUMMARY

At the February 19, 2008, City Council Goal Prioritization Workshop, the City Council received an update on the FY 07-08 Goals and developed the FY 08-09 Goals. Additionally, the Council discussed budget principles that should guide staff in the development of a five (5) year fiscal strategy to address the structural budget deficit. This agenda item includes the FY 08-09 Goals and Work Plan for this coming fiscal year and outlines both short and long-term fiscal strategies to address the City's structural budget deficit based on budget principles outlined by Council.

DISCUSSION

At the February 19, 2008, Council Goal Prioritization Workshop, Council carried over several goals from FY 07-08 and added 3 new priorities. The attached FY 08-09 Goals and Work Plan were developed based on six (6) areas, which include (A) Public Safety; (B) Land Use/General Plan; (C) Economic Development/Revenue Enhancement; (D) Infrastructure; (E) Organizational Development, and (F) Leisure Services. The goals summarized in Attachment "A" include a total of 62 action items under these six priority areas, which will come before Council throughout this upcoming fiscal year.

The purpose of this staff report is to:

- Present Council with the FY 08-09 Council Goals and Work Plan for review and discussion, and
- Present Council with the Budget Principles discussed at the Workshop, along with the short and long-term fiscal strategies for Council review and discussion.

PART ONE: FY 08-09 COUNCIL GOALS AND WORK PLAN:

The six (6) priority areas contain eighteen (18) specific work plan items and sixty two (62) action items associate with the implementation of the Council goals. Below is an outline of the Council Goal areas and Work Programs. Attachment "A" contains the detailed Work Plan for Council reference.

Public Safety

- Fire Department Advanced Life Support Program
- > Fire Department Response Times

Council Goal: Land Use/General Plan

- Surland Development Agreement: Aquatics Center
- > AKT Development Agreement
- > General Plan Update and Implementation

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➤ Re-Use Options for Schulte Surplus Property

Economic Development/Revenue Enhancement

- Educational Consortium
- Gateway Development
- Expand Tax Base
- Explore Alternative Revenue (Grant Writing)

Infrastructure

- Facilities (Boyd Service Center Master Plan)
- Geographic Information Systems (GIS)

Leisure Services (Parks, Seniors, Youth, Recreation, Library)

- > Fee Assessment Cost Recovery
- Wetlands Habitat Project
- Youth Sports Fields

Organizational Development

- > Investment in Excellence Training
- > Adopt Best Human Resources Practices
- Investigate Citywide Strategy for Tracy Goes Green Initiative

Report Back To Council: The attached Work Plan delineates the month staff will schedule agenda items on each Council goal for Council review, discussion or direction. In addition, staff will provide Council with a mid-year status update on the implementation of the FY 08-09 Council Goals in January 2009. If at any point during the fiscal year there is a need to modify the time frame outlined in the Work Plan, the City Manager will inform the Council via an informational memorandum with an updated time frame.

PART TWO: <u>BUDGET PRINCIPLES AND SHORT AND LONG-TERM FISCAL</u> STRATEGIES:

During the February 19th Workshop, Council discussed a set of principles to guide staff in addressing the City's structural budget deficit. These six (6) principles serve as a guide in the development of a five (5) year fiscal strategy towards a balanced budget. These budget principles include:

- General Fund Reserves: Over the next five years through FY 2012-2013, maintain a General Fund Reserve of at least 15% of the City's General Fund Operating Budget;
- **Balanced Budget**: By FY 2012-2013, present a balanced budget for Council adoption (the General Fund annual expenditures should not exceed annual/recurring revenues);
- **Economic Uncertainty Fund:** In five years beginning in FY 2012-2013 or when conditions permit, begin building up the Economic Uncertainty Fund;
- <u>Service Levels Maintained:</u> Strive to maintain existing service levels between now and FY 2012-2013;
- No Employee Layoffs: Ensure no employee layoffs occur between now and FY 2012-2013:

• <u>Fiscal Updates To Council:</u> Increase frequency of fiscal updates to City Council during these next five years.

Staff will utilize the six (6) budget principles mentioned above to develop a five (5) year fiscal strategy towards achieving a balanced budget. Meeting all of these principles simultaneously may be difficult, depending on actual economic circumstances, but they provide a starting point for policies as well as future discussion on trade-offs in the event that economic circumstances do not permit achievement of all of them simultaneously.

SHORT AND LONG-TERM FISCAL STRATEGIES:

Short-Term Fiscal Strategies:

(One Year)

The proposed short-term fiscal strategies will be implemented for the remainder of the FY 07-08 and will guide the development of the FY 08-09 budget. Implementation of these short-term fiscal strategies is a "stop" gap while the five (5) year plan is developed and presented to Council for consideration (estimated completion date is Fall 2008).

- <u>Vacancies</u>: The City Manager will evaluate any current or future vacant positions on a case-by-case basis. The assessment will include whether (1) the position can be maintained unfilled for a period of time with minimal service level impacts; (2) recruitment can be postponed; (3) service level modifications can be made to create greater efficiencies, or (4) contract services, temporary staff, or existing staff can complete the required service needed. The City Manager will periodically advise Council of actions taken in regards to these vacancies;
- <u>Public Safety Positions and non-General Fund positions</u>: Public Safety positions and non-General Fund positions will continue to be recruited and filled as vacancies arise:
- No New Programs: No new or expansion of General Fund programs will be proposed outside of the adopted FY 08-09 Council Goals and budget;
- <u>No New Full-Time Staff Will Be Added</u>: No new full-time staffing will be added, unless offset by revenue (revenue-neutral) or a corresponding budget reduction is made:
- Recognize Historical Spending Averages and Vacancy Rates: Recognize
 historical spending averages, including vacancy rates and related budget
 savings, when projecting expenditures and revenues in the development of the
 FY 08-09 budget.

Long-Term Fiscal Strategies:

(Five Years)

In order to achieve a balanced budget in five years, staff will provide Council with a plan that outlines a five-year strategy to address the City's structural budget deficit based on the Council's recommended Budget Principles. In preparation for this report, staff will (1) work with a consultant, and (2) establish an internal staff budget committee made up of interdepartmental representatives to begin to outline potential options for Council's consideration. The five (5) year strategy plan will include:

- Alternative Revenue Options: Alternative revenue options will be identified, including a variety of fee studies, cost recovery goals, potential fee assessments or other voter-approved options for Council's consideration;
- <u>Service Delivery Model Changes</u>: Current service delivery models will be evaluated. Alternative service delivery models that create greater efficiencies will be identified;
- Expenditure Controls or Shifts: Various expenditures will be reviewed, including a review of high cost, low participatory (i.e., attendance or fee paying) programming, utilizing enterprise funds, grant funds, or alternative funding versus general fund where appropriate, assess programmed CIP projects for ongoing operational impacts, and review of other expenditures as deemed necessary;
- Assessment of Potential Service Level Reductions: A review of current services and effectiveness will be completed and any potential service level reduction opportunities will be identified for Council consideration;
- Plan for Use of Reserve Funds: A plan for utilizing the Reserve for Economic Uncertainty Fund and the General Fund Reserve Fund during this five year period will be developed and presented to Council for consideration.

Staff is recommending that the Council formally adopt these principles and fiscal strategies.

Report Back To Council: After the FY 08-09 Budget is approved by Council in June 2008, staff will provide Council with an update on the implementation of the budget principles and the short and long term fiscal strategies three times during this upcoming 2008-2009 fiscal year:

- Fall 2008: when amounts for closing out the previous fiscal year have been identified:
- February 2009: In conjunction with the mid-year budget review, and
- May 2009: During annual budget adoption process.

FISCAL IMPACT

The fiscal impacts of the FY 08-09 Council Goals will be reflected in the upcoming City's Annual Budget.

RECOMMENDATION

That the City Council adopt the attached resolution establishing FY 08-09 Council Goals and Work Plan, as well as, the budget principles, short and long-term fiscal strategies.

Prepared by: Steve Baker, Acting Assistant City Manager

Reviewed by: Zane Johnston, Finance and Administrative Services Director

Approved by: Maria A. Hurtado, Interim City Manager

Attachment "A": FY 08-09 Council Goals and Work Plan

Resolution

ATTACHMENT "A"

Fiscal Year 2008-09 City of Tracy City Council Goals & Work Plan Outline April 15, 2008

Council Goal: Public Safety

Work Programs

- Fire Department Advanced Life Support Program
- ♣ Fire Department Response Times

Council Goal: Land Use/General Plan

Work Programs

- Development Agreement Aquatics Center
- General Plan Update and Implementation
- AKT Development Agreement Negotiations
- Re-use Options for Schulte Surplus Property

Council Goal: Economic Development / Revenue Enhancement Work Programs

- Educational Consortium
- Gateway Development
- Expand Tax Base
- **♣** Explore Alternative Revenue Opportunities (Grant Writing)

Council Goal: Infrastructure

Work Programs

- Boyd Service Center Master Plan
- Geographic Information Systems (GIS)

Council Goal: Leisure Services (Parks, Seniors, Youth, Recreation, Library) Work Programs

- Cost Recovery Fee Assessment
- Wetlands Habitat Project
- Youth Sports Fields

Council Goal: Organizational Development Work Programs

- ♣ Investment in Excellence
- Adopt Best Human Resources Practices
- Citywide Strategy on Sustainability Initiative

FISCAL YEAR 2008-09 CITY COUNCIL GOALS AND WORK PLAN

Goal: Public Safety (Fire)

<u>ŏ</u>	i oal : Public Satety (Fire)	Work Program:	Advanced Life Support Program
	Action Item	Lead Staff	Time Frame
_	Receive staff report on the status of First Responder ALS Service	Chris Bosch	30' yuly
2	Consider implementation of First Responder ALS Service at Station 91	Chris Bosch	¹ October '08

' Pending Council review and approval of the short-term recommendations of the Standards of Cover Report

FISCAL YEAR 2008-09 CITY COUNCIL GOALS AND WORK PLAN

joa	Goal: Public Satety (Fire)	Work Program:	Kesponse Imes
	Action Item	Lead Staff	Time Frame
-	Receive status report on short-term strategies from Implementation Work Team	Chris Bosch	November '08
7	Review and approve the timeline for the Implementation Strategy of medium and longterm recommendations	Chris Bosch	November '08

April 15, 2008

Goal: Land Use/General Plan

Work Program: Development Agreement Aquatics Center

	Action Item	Lead Staff	Time Frame
	City Council Hearing on: DA Ellis Specific Plan Ellis EIR	Bill Dean	¹ July - September '08
2	Aquatics Center - Council consideration and discussion of: ^o Project cost estimate ^o Aquatic Center Amenities/cost ^o Estimated ongoing Operational cost	Kul Sharma	December '08
3	LAFCo Hearing approving annexation of Ellis Project	Bill Dean	January '09
4	<u>Aquatics Center</u> : Consider final design scope of work	Kul Sharma	January '09
5	<u>Aquatics Center:</u> Consideration of hiring a Design Consultant	Kul Sharma	March'09
9	<u>Aquatics Center</u> : Consider approval of complete design	Kul Sharma	April '09

' Range is dependent on response to comments on EIR

Goal: Land Use/General Plan

Work Program: General Plan Update and Implementation

	Action Item	Lead Staff	Time Frame
	Consider approval of a Professional Services Agreement for Water, Wastewater, Storm Drainage, and Roadway Infrastructure Master Plans	Andrew Malik Kul Sharma	August '08
2	Completion of community meetings on Code and Zoning Ordinance	Andrew Malik Bill Dean	September '08
က	Consider approval Short Range (10-Year) Public Transit Plan (tied to Roadway Master Plan Update)	Andrew Malik Rod Buchanan	November '08
4	Consider approval of Downtown Specific Plan including adoption of EIR	Andrew Malik Bill Dean	December '08
5	LAFCo consideration and approval of updated Sphere of Influence, General Plan, and Municipal Service Review	Andrew Malik Kul Sharma	January '09
9	Consideration of affordable work force housing program or alternatives	Andrew Malik Ellen Gripp	May '09

April 15, 2008

Goal: Land Use/General Plan

Work Program: AKT Development Agreement Negotiations

	Action Item	Lead Staff	Time Frame
_	Council review, consideration and approval of Development Agreement / Environmental Review	Andrew Malik CAO	August '08

Goal: Land Use/General Plan

Work Program: Re-use Options for Schulte Surplus Property

	Action Item	Lead Staff	Time Frame
_	Council consideration of reuse options for the Schulte Road property	Andrew Malik	December '08
7	Consider Amendment to Special Legislation (HR 2508) to comply with new uses (if necessary)	Andrew Malik	January '09
က	Consider defining new project scope and begin Environmental Review if HR 2508 is not amended	Andrew Malik	February '09

April 15, 2008

Goal: Economic Development/Revenue Enhancement

Work Program: Educational Consortium

کِ ا	Joan Economic Development Several Emigrical Fill		Work Flogram: Eddeanoral Corsolni
	Action Item	Lead Staff	Time Frame
-	Consider approval of a Ground Lease Agreement by and between the City of Tracy and Concord Eastridge for the Chrisman Site	Ursula Luna-Reynosa	* October '08
7	Joint Planning Commission and City Council Workshop on Conceptual Plan for the Educational Consortium project	Ursula Luna-Reynosa	* February '09

^{*} Note: This project is a partnership between three entities - the master developer, educational partners and the City. These are target dates that may vary based on the timelines of any one or all of the partners.

April 15, 2008

Goal: Economic Development/Revenue Enhancement

Work Program: Gateway Development

bme			
Work Program : Gateway Developmer	Time Frame	1 July '08	August '08
nue Enhancement	Lead Staff	Andrew Malik Kul Sharma	Ursula Luna-Reynosa
joal: Economic Development/Revenue Enhancement	Action Item	Consider approval of Subdivision Infrastructure Agreement, Offsite Infrastructure Agreement, Deferred Infrastructure Agreement, Non-potable Water Agreement, and Final	Consider approval of Incentive Program to attract targeted retail and higher-wage office users to Gateway Project.
joa		1	7

¹ Planning Commission will review in June 2008

FISCAL YEAR 2008-09 CITY COUNCIL GOALS AND WORK PLAN

Goal: Economic Development/Revenue Enhancement

Work Program: Expand Tax Base

	Action Item	Lead Staff	Time Frame
	Consider approval of Retail Incentive Program for I-205 Area (includes West Valley Mall, Auto Dealers, Tracy Outlets)	Ursula Luna-Reynosa	July '08
2	Consider approval of Professional Services Agreement with Consultant for Wayfinding Plan, Design, Specifications and Bid Package for Wayfinding Signage Program	Ursula Luna-Reynosa	July '08
	Consider approval of Brand Base	Ursula Luna-Reynosa	90, VInC
4	Consider approval of Wayfinding Signage Program and Award of Contract to Manufacture and Install Way finding Signs 1	Ursula Luna-Reynosa Bill Dean Kevin Tobeck	² March '09

¹ This item may result in the need to amend the existing Sign Ordinance

² Planning Commission will review in February 2009

April 15, 2008

Goal: Economic Development/Revenue Fnhancement

Work Program: Expand Tax Base

			(Continued)
	Action Item	Lead Staff	Time Frame
2	<u>Downtown</u>		
5а	Consider approval of Downtown Incentive Program	Ursula Luna-Reynosa	July '08
5b	Consider approval of Professional Services Agreement with Consultant for Property Business Improvement District (PBID) services	Ursula Luna-Reynosa	90' ylul
5с	Consider adoption of Resolution of Intent to form a Property Business Improvement District (PBID)	Ursula Luna-Reynosa	March '09
5d	Consider adoption of Resolution of Formation of Property Business Improvement District (PBID)	Ursula Luna-Reynosa	Мау '09
5е	Consider adoption of Resolution of Establishment of Property Business Improvement District (PBID)	Ursula Luna-Reynosa	June '09

FISCAL YEAR 2008-09 CITY COUNCIL GOALS AND WORK PLAN

Goal: Economic Development/Revenue Enhancement

Work Program: Explore Alternative Revenue

Opportunities (Grant Writing)

	Action Item	Lead Staff	Time Frame
1	Draft Request for Proposals for Grant Writing Consultant	Ursula Luna-Reynosa	August '08
2	Review and approve Consultant Agreement	Ursula Luna-Reynosa	September '08
က	Review and approve identified programs/projects for potential Grant funding	Ursula Luna-Reynosa	October '08
4	Consideration to adopt resolution for Grant application (on a case-by-case basis)	Ursula Luna-Reynosa	March '09

FISCAL YEAR 2008-09 CITY COUNCIL GOALS AND WORK PLAN

Goal: Infrastructure

Work Program: Boyd Service Center Master Plan

	Action Item	Lead Staff	Time Frame
_	Review and approve Boyd Service Center Design and Construction Documents	Andrew Malik Paul Verma	April '09
2	Consider award of Construction Bids for Boyd Service Center	Andrew Malik Paul Verma	June '09

FISCAL YEAR 2008-09 CITY COUNCIL GOALS AND WORK PLAN

Goal: Infrastructure

Work Program: Geographic Information Systems (GIS)

	Action Item	Lead Staff	Time Frame
_	Review and adopt the GIS Multi-year Implementation Plan	Chris Bosch Jim Galfano Andy Kellogg	October '08
2	Consider appropriation of funding for Phase I of GIS	Chris Bosch Jim Galfano Andy Kellogg	January '09

FISCAL YEAR 2008-09 CITY COUNCIL GOALS AND WORK PLAN

Goal: Leisure Services

Work Program: Cost Recovery Fee Assessment

im Lead Staff Time Frame	consider Rod Buchanan 1 August '08
Action Item	Receive presentation on Fee Analysis Study and consider adoption of fee recommendations

¹ Parks Commission will review in July 2008

April 15, 2008

Goal: Leisure Services

Work Program: Wetlands Habitat Project

	Action Item	Lead Staff	Time Frame
1	Consideration of County/City Agreements for Wetlands Project	Rod Buchanan	90' yluL
2	Consider approval of Environmental Professional Services Agreement (PSA)	Kevin Tobeck	August '08
ဗ	Consider approval of Preliminary Design Professional Services Agreement (PSA)	Kevin Tobeck	September '08
4	Consider review and adoption of Environmental Report	Kevin Tobeck	January '09
5	Consider approval of Preliminary Design and cost estimates	Kevin Tobeck	February '09
9	Consider approval of Operational Plan, including operations cost estimates	Rod Buchanan	February '09

April 15, 2008

Goal: Leisure Services

Work Program: Youth Sports Fields

	Action Item	Lead Staff	Time Frame
1	Short-term Option 1: Feasibility: Synthetic fields at Sports Complex	Andrew Malik Rod Buchanan	* TBD
2	Short-term Option 2: Feasibility: Synthetic fields at Tracy Ballpark	Andrew Malik Rod Buchanan	* TBD
င	Short-term Option 3: Approach TUSD/Jefferson School District on behalf of leagues regarding extending leagues use of school fields	Andrew Malik Rod Buchanan	* TBD
4	Long-term Option 1: Feasibility: Plan "B"	Andrew Malik Rod Buchanan	* TBD
2	Long-term Option 2: Feasibility: Alvarez property	Andrew Malik Rod Buchanan	* TBD
9	Long-term Option 3: Feasibility: Holly Sugar site	Andrew Malik Rod Buchanan	* TBD
2	Long-term Option 4: Feasibility: Kimball site	Andrew Malik Rod Buchanan	* TBD

^{*} Note: Milestones and timeframes will be determined once Council makes final decision on short and/or long-term options.

April 15, 2008

Goal: Organizational Development

Work Program: Investment in Excellence

	Action Item	Lead Staff	Time Frame
-	Receive Informational Report on City Manager, Department Heads and other senior Managers visioning sessions and organizational integration efforts	Maria Olvera	November '08
2	Receive Informational Report on completion of 2008 Investment in Excellence Training of all City staff	Maria Olvera	June '09

Goal: Organizational Development

Work Program: Adopt Best Human Resources Practices

	Action Item	Lead Staff	Time Frame
_	Receive report on FY 08-09 2 nd 6-month Employee Training Program and schedule	Maria Olvera	90' ylul
2	Review and approve revisions to City's Personnel Rules	Maria Olvera	August '08

FISCAL YEAR 2008-09 CITY COUNCIL GOALS AND WORK PLAN

Action Item Consideration of Request for Proposals (RFP) for Consultant Review and approve	Lead Staff Andrew Malik Kevin Tobeck Andrew Malik	ad Staff Time Frame Irew Malik In Tobeck Irew Malik August '08
Consideration of Request for Proposals (RFP) for Consultant	Andrew Malik Kevin Tobeck	ylut
Review and approve Consultant Agreement	Andrew Malik	August '08
Receive report, discuss and consider adoption of Citywide Sustainability Strategy	Andrew Malik	December '08

RESOLUTION 2008-066

ADOPTING THE FY 2008-09 CITY COUNCIL GOALS AND WORK PLAN AND BUDGET PRINCIPLES FOR THE DEVELOPMENT OF A 5-YEAR FISCAL STRATEGY

WHEREAS, The Council Goals and Work Programs were adopted on July 17, 2007, and

WHEREAS, At the November 6, 2007, Council meeting the Goals and Work Programs were reviewed and updated, and

WHEREAS, At the February 19, 2008, Council Goal Prioritization Workshop, budget principles were proposed by Council to guide staff in the development of a five-year fiscal plan to address the City's structural budget deficit, and

WHEREAS, The Fiscal Year 2008-2009 Council Goals were discussed and developed, and

WHEREAS; The Fiscal Year 2008-2009 Council Goals will be included in the City's FY 08-09 budget process;

NOW, THEREFORE, BE IT RESOLVED, That the City Council adopt the attached Fiscal Year 2008-2009 City Council Goals and Work Plan, the budget principles and the short and long-term fiscal strategies.

The foregoing Resolution 2008-066 was adopted by the Tracy City Council on the 15th day of April, 2008, by the following vote:

AYES:

COUNCIL MEMBERS: ABERCROMBIE, SUNDBERG, TOLBERT, TUCKER, IVES

Mayor Jule

NOES:

COUNCIL MEMBERS: NONE

ABSENT:

COUNCIL MEMBERS: NONE

ABSTAIN:

COUNCIL MEMBERS: NONE

ATTEST:

City Clerk