

June 29, 2018, 3:00 p.m.

City Council Chambers, 333 Civic Center Plaza

Web Site: www.ci.tracy.ca.us

1. Mayor Rickman called the meeting to order at 3:00 p.m.
2. Roll call found Council Members Dement, Ransom, Mayor Pro Tem Vargas, and Mayor Rickman present. Council Member Young arrived at 3:02 p.m.
3. Items from the Audience – Freddie Berna expressed concerns about people that have non operable cars that take up parking spaces and requested City Council pass a law stating that cars that do not run are towed away.

Robert Tanner recommended City Council revise their decision to sell safe and sane fireworks. Mr. Tanner stated something should be done about safe and sane and illegal fireworks.

Mayor Pro Tem Vargas recused herself from item 4 based upon impact to family income and left the dais.

4. APPROVE THE COMPENSATION AND BENEFITS PLAN BETWEEN THE CITY OF TRACY AND THE CONFIDENTIAL EMPLOYEES UNIT, AUTHORIZE THE CITY MANAGER TO INCREASE APPROPRIATIONS, AND AUTHORIZE AN AMENDMENT OF THE CITY MASTER SALARY SCHEDULE

Midori Lichtwardt, Interim Assistant City Manager presented the staff report.

Robert Tanner expressed concern that the City is considering a 4% increase when most industries are doing 2.5 to 3% increases. Mr. Tanner provided saving comparisons using a lower percentage increases. Mr. Tanner questioned using the City's reserves for the increases.

City Council questions and comments followed.

ACTION: Motion was made by Council Member Dement and seconded by Council Member Ransom to adopt Resolution 2018-129 approving the Compensation and Benefits Plan between the City of Tracy and the Confidential Employees Unit, Authorizing the City Manager to increase appropriations and authorizing an amendment of the City Master Salary Schedule. Roll call vote found all in favor; passed and so ordered. Mayor Pro Tem Vargas abstained.

Mayor Pro Tem Vargas returned to the dais at 3:15 p.m.

5. APPROVE THE COMPENSATION AND BENEFITS PLAN FOR DEPARTMENT HEADS, AUTHORIZE THE CITY MANAGER TO INCREASE APPROPRIATIONS, AND AUTHORIZE AN AMENDMENT OF THE CITY MASTER SALARY SCHEDULE

Randall Bradley, City Manager presented the staff report.

Robert Tanner asked for clarification that the 1st and 2nd years will be coming out of uncommitted reserves, and asked if the City will ever get into a budget that we will not have to use reserves to make the expenses equal the revenue.

City Council questions and comments followed.

ACTION: Motion was made by Council Member Dement and seconded by Mayor Pro Tem Vargas to adopt Resolution 2018-130 approving the Compensation and Benefits Plan for Department Heads, authorizing the City Manager to increase appropriations and authorizing an amendment of the City Master Salary Schedule. Roll call vote found all in favor; passed and so ordered.

6. APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF TRACY AND THE TRACY MID-MANAGERS BARGAINING UNIT, AUTHORIZE THE CITY MANAGER TO INCREASE APPROPRIATIONS, AND AUTHORIZE AN AMENDMENT OF THE CITY MASTER SALARY SCHEDULE

Kimberly Murdaugh, Interim Human Resources Director presented the staff report.

No one from the audience wished to speak.

There were no comments from City Council.

ACTION: Motion made by Council Member Young and seconded by Council Member Dement to adopt Resolution 2018- 131 approving a Memorandum of Understanding between the Tracy Mid-Managers Bargaining Unit, authorize the City Manager to increase appropriations, and authorize and amendment of the City Master Salary Schedule Roll call vote found all in favor; passed and so ordered.

7. APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF TRACY AND THE TRACY POLICE MANAGERS ASSOCIATION, AUTHORIZE THE CITY MANAGER TO INCREASE APPROPRIATIONS, AND AUTHORIZE AN AMENDMENT OF THE CITY MASTER SALARY SCHEDULE

Kimberly Murdaugh, Interim Human Resources Director presented the staff report.

No one from the audience wished to speak.

Council Member Young read into the record an email received from Phillip Anderson.

City Council responded the Phillip Anderson's concerns.

ACTION: Motion made by Council Member Dement and seconded by Mayor Pro Tem Vargas Dement to adopt Resolution 2018-132 approving the Memorandum of Understanding between the City of Tracy Police Managers Association, authorizing the City Manager to increase appropriations and authorizing an amendment of the City Master Salary Schedule. Roll call vote found all in favor; passed and so ordered.

Randall Bradley, City Manager stated Corral Hollow Road is now open to traffic. Mr. Bradley reminded the public there is a difference between firearms and fireworks,

shooting a gun in the air is not allowable in the City. Mr. Bradley added that the Lathrop Police services item was not before Council today as Lathrop is still reviewing the numbers with the County. The Lathrop Police services item will be before Council on July 17, 2018, and staff will ask for action at the August 21, 2018 meeting if the City of Lathrop approves the contract.

8. Adjournment: Time: 3:40 p.m.

ACTION: Motion was made by Council Member Young and seconded by Council Member Dement to adjourn. Roll call vote Council Members Dement, Ransom, Young, Mayor Pro Tem Vargas and Mayor Rickman in favor; passed and so ordered.

The above agenda was posted at the Tracy City Hall on June 28, 2018. The above are action minutes. A recording is available at the office of the City Clerk.

Mayor

ATTEST:

City Clerk